

Cindy Cichosz (cee-kosh), CPP is currently the Payroll Compliance System Supervisor, Shared Service Center for Veolia North America. From May 2018 to August 2019 Cindy was the Payroll Supervisor at Veolia. Previous roles Cindy was the Tax Manager at iLIFE LLC a division of Centers for Independence and the Assistant Payroll Manager for Milwaukee Center for Independence in Milwaukee, Wisconsin for 6 years. She has 40 years of payroll experience dealing with a wide variety of payrolls and has consulted in the payroll field helping many Wisconsin companies with compliance and payroll issues. Cindy was also a founding member of the Toasters for Independence Chapter of Toastmasters International, in Milwaukee, WI.

She started the first Greater Milwaukee Chapter CPP Study Group in 1994, earned her designation as a Certified Payroll Professional in 1994 and has recertified five times by recertification hours (each time having over 200 recertification hours). Upon receiving her certification she gave back to other payroll professionals by instructing the successful Greater Milwaukee Chapter's CPP study group for over 15 years.

She is a very active Executive Board Member and founding member of the award winning "2015 Chapter of the Year" Greater Milwaukee Chapter of APA, serving Southeast Wisconsin. She is currently the President of the Chapter. She has served twice before as its President, Vice-President and Past-President Advisor, chaired the 2005 Statewide Payroll Conference and worked on every Wisconsin conference committee since 1995 as the Vendor Chairperson. Cindy has served on the NPW, Hospitality and CPP Study Group committees. She has been the Chairperson for over 20 years for the Pictorial and Vendor committees. She is also on the Chapter of the Year and Website committees for entries to National APA. She has been a speaker at the Wisconsin Statewide Conferences and chapter meetings at the Greater Milwaukee Chapter of APA and has traveled to three other chapters in Wisconsin to give presentations. She is also a winner of the Greater Milwaukee Chapter Officer/Board Education Grant. It is an outstanding accomplishment that in 25 years of the Greater Milwaukee Chapter, Cindy has only missed 2 regular Chapter meetings both due to health issues.

Cindy has been a dedicated member of the American Payroll Association since 1994. She is currently serving National as an Ambassador of APA. She served as a National Vice-President on the Board of Directors of APA from 2011 to 2015. She is a Hotline and CHAMPS volunteer and serves on the GRTF – IRS Issues sub-committee, APA Representative to the IRS Security Summit and has written articles for APA publications. Cindy has served as Chairperson on Education Grant committee and is currently serving on the Chapter Recognition committee. She has also served on the APA's Presidents Board of Advisors and on the Nominating & Elections committee. She teaches workshop sessions at APA Congress, APA Seminars and is a Member of the APA's National Speakers Bureau. Cindy is a proud member of the American Payroll Association's "Payroll Hall of Fame" for her 2002 Meritorious Service Award. In 2005 she won the Kronos Education Grant.

In her life away from payroll, Cindy and her adorable dog Cutie live in Random Lake, WI. She enjoys reading, movies, traveling, crafting of all kinds, doing wedding flowers and attending Classic Car Shows in Wisconsin with her husband's 1969 Pontiac GTO-in memory of Bob.