

**HRIS  
Buyer's Guide**

Benefits Administration (including online open enrollment)	Employee/Manager Self-Service (including electronic remuneration statement hosting)	Learning and Development Management	Mobile Technology (HR, time, payroll)	Performance Evaluation and Probationary Management	Union Management and Administration	Absence Management	Employee Scheduling	Payroll Integration (full system integration)	Time Clock Technology	Automated Data-Gathering	Document Attachment and Storage	Financial Analysis	Integration Capabilities for Workflow With T&A, Finance Management	Reporting Capabilities for All Features	Recruitment and/or Succession Planning	Segmented Security	Electronic Onboarding	Internal Applications	Recruitment and Data Analysis	Recruitment and Salary Forecasting	Social Network Integration	Bulk Processing and Unprocessing	Flexible Payroll Periods	Global Payroll Compliance (including taxation)	Pay Adjustments and Overtime	Year-End Tax Document Compliance
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GENERAL HR FEATURES					TIME AND ATTENDANCE			TECHNOLOGY AND ANALYTICS					RECRUITMENT				PAYROLL			
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**Alight Solutions**

4 Overlook Point #40P  
Lincolnshire, IL 60069  
866-553-2582  
[www.alight.com](http://www.alight.com)  
[people.solutions@alight.com](mailto:people.solutions@alight.com)

We provide mission-critical services across health, wealth, and payroll at unrivaled scale. Our flexible portfolio of payroll solutions help you design, deploy, manage, optimize, and scale your payroll in more than 100 markets.

**Contact:** Sales



**PDS Software**

470 Norristown Rd., Ste. 202  
Blue Bell, PA 19422  
800-243-8737  
[www.pdssoftware.com](http://www.pdssoftware.com)  
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PDS Vista provides a multi-faceted software solution that is not only secure, but delivers integrated recruiting, onboarding, human resources, benefits, payroll, and time and attendance solutions for organizations with employers based in the United States, Canada, and the Caribbean.

**Contact:** PDS Marketing



**SentricHR**

2400 Ansys Dr., Ste. 101  
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[www.sentrichr.com](http://www.sentrichr.com)  
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SentricHR is a cloud-based HRIS with all-in-one technology for payroll, benefits, and everything HR. With pre-configured workflows and ongoing support, SentricHR has everything you need to make people management easier.

**Contact:** Sales



**Tesseon**

12747 Olive Blvd., Ste. 100  
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800-345-0087  
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Tesseon is a payroll and HR provider with a client satisfaction rating of 4.9 out of 5 stars. We help organizations thrive through a single platform and dedicated support team.

**Contact:** Rapid Response Team



**UKG (Ultimate Kronos Group)**

900 Chelmsford St  
Lowell, MA 01851  
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[www.ukg.com](http://www.ukg.com)  
[www.ukg.com/contact](http://www.ukg.com/contact)

UKG (Ultimate Kronos Group) delivers HCM, payroll, HR service delivery, and workforce management solutions to drive better business outcomes, improve HR effectiveness, and create a more connected experience for everyone.

**Contact:** [www.ukg.com/contact](http://www.ukg.com/contact)

