

# HRIS Buyer's Guide

Benefits Administration (including online open enrollment)	Certification Administration	Employee/Manager Self-Service (including electronic remuneration statement hosting)	Learning and Development Management	Mobile Technology (HR, time, payroll)	Performance Evaluation & Probationary Management	Union Management & Administration	Absence Management	Employee Scheduling	Payroll Integration (full system integration)	Time Clock Technology	Automated Data-Gathering	Document Attachment & Storage	Financial Analysis	Integration Capabilities for Workflow With T&A, Finance Management	Recruitment and/or Succession Planning	Reporting Capabilities for All Features	Segmented Security	Electronic Onboarding	Internal Applications	Recruitment & Data Analysis	Recruitment & Salary Forecasting	Social Network Integration	Bulk Processing & Unprocessing	Flexible Payroll Periods	Global Payroll Compliance (including taxation)	Pay Adjustments & Overtime	Year-End Tax Document Compliance
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GENERAL HR FEATURES:						TIME AND ATTENDANCE			TECHNOLOGY AND ANALYTICS					RECRUITMENT				PAYROLL									
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## Alight Solutions

1 N. Overlook Point  
Lincolnshire, IL 60069  
224-737-7000  
[www.alight.com](http://www.alight.com)  
[people.solutions@alight.com](mailto:people.solutions@alight.com)

We provide mission-critical services across health, wealth, and payroll at unrivaled scale. Our flexible portfolio of payroll solutions help you design, deploy, manage, optimize, and scale your payroll in more than 100 markets.

**Contact:** Sales



## PDS Software

470 Norristown Rd., Ste. 202  
Blue Bell, PA 19422  
800-243-8737  
[www.pdssoftware.com](http://www.pdssoftware.com)  
[marketing@pdssoftware.com](mailto:marketing@pdssoftware.com)

PDS Vista provides a multi-faceted software solution that is not only secure, but delivers integrated recruiting, onboarding, human resources, benefits, payroll, and time and attendance solutions for organizations with employers based in the United States and Canada.

**Contact:** PDS Marketing



## SentricHR

2400 Ansys Dr., Ste. 101  
Canonsburg, PA 15317  
888-729-7654  
[www.sentrichr.com](http://www.sentrichr.com)  
[sales@sentrichr.com](mailto:sales@sentrichr.com)

SentricHR is a cloud-based HRIS with all-in-one technology for payroll, benefits, and everything HR. With pre-configured workflows and ongoing support, SentricHR has everything you need to make people management easier.

**Contact:** Sales



## StarGarden Corporation

300-3665 Kingsway  
Vancouver, BC V5R5W2.  
604-451-0500  
[www.stargarden.com](http://www.stargarden.com)  
[info@stargarden.com](mailto:info@stargarden.com)

Let StarGarden's 30 years of experience help manage your most important resource. Get the right resource on task at the right time with StarGarden's advanced HCM, payroll, and workflow functionality.

**Contact:** Marnie Larson



## UKG (Ultimate Kronos Group)

900 Chelmsford St  
Lowell, MA 01851  
800-225-1561  
[www.ukg.com](http://www.ukg.com)

UKG (Ultimate Kronos Group) delivers HCM, payroll, HR service delivery, and workforce management solutions to drive better business outcomes, improve HR effectiveness, and create a more connected experience for everyone.

**Contact:** [www.ukg.com.contact](http://www.ukg.com.contact)

