

# AMERICAN PAYROLL ASSOCIATION

## Time & Attendance Systems Buyer's Guide

FEATURES	INPUT DEVICES	PLATFORMS	Employee Count
Custom payroll interface	PC	Cloud	More than 5,000 employees
Common database interfaces (such as Oracle and SQL)	Biometrics	Windows	Between 1,000-5,000 employees
Common ERP interfaces (such as Peoplesoft and SAP)	Badge/card reader	Web	Fewer than 1,000 employees
Multiple pay categories	Analytics	VMS	
FLSA compliance	Workforce scheduling	UNIX	
Standard interfaces for payroll service bureaus	Real-time update (vs. Batch)	Linux	
Encrypted file transmission technology	Geotasking	AS400	
Other mobile devices		Smartphone	
Cell phone		Web	

### Accu-Time Systems

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[www.accu-time.com](http://www.accu-time.com)



Accu-Time Systems is a trusted global expert in manufacturing advanced workforce management tools. Our Certified TimeCon for Workday and Oracle offering delivers an efficient, bidirectional, cloud-based integration solution and time and attendance terminals that communicate with Workday Time Tracking and Oracle HCM Time and Labor. These terminals are shipped pre-configured to your individual specifications to help ensure a fast deployment and quick return on your investment.

**Contact:** Carlos Bernal

### Huntington Business Systems, Inc. (HBS)

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 Holbrook, NY 11741  
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HBS offers a first-class time and attendance system with new client-inspired features and advanced design. Our teams will guarantee success. Call us!

**Contact:** Michael Cappiello

### Kronos, Incorporated

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Guided by more than 40 years as the leading provider of time and attendance solutions, Kronos offers one unified platform to streamline payroll management for instant access to time reports and data to help you deliver the perfect paycheck and reduce compliance risk.

**Contact:** Sales

### Tracy, Inc.

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UltraTime Enterprise is a web-based labor management software suite from Tracy, Inc., featuring scheduling, exception tracking, benefits accrual, multiple-position tracking, and self-service. This premier time and attendance solution gives you the edge in today's market.

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