



EPAY Systems
312-291-2033
www.epaysystems.com

EPAY is the only complete HR solution designed for employers with a distributed, hourly workforce. We help lower labor costs and optimize workforces while easing HR workloads.

- Feature 1:** Powerful analytics
- Feature 2:** Workforce management tools
- Feature 3:** Fully integrated, end-to-end platform



Kronos Incorporated
800-225-1561
www.kronos.com/payroll

Guided by more than 40 years as the leading provider of workforce management solutions, Kronos offers one unified solution for workforce, payroll, and HR management along with industry-leading data collection hardware to help drive business outcomes by engaging employees, controlling labor costs, increasing productivity, and minimizing compliance risk.

- Feature 1:** Track and manage labor costs, leave, and accruals
- Feature 2:** Smart scheduling powered by machine learning
- Feature 3:** Flexible pay rules to enforce attendance and leave policies



Optimum Solutions
800-489-6026
www.optimumhris.com

Optimum payroll, HR, and time and attendance software is delivered on-premise or in the cloud (OptiCloud). All applications share a single database and have been developed internally, providing a complete HRIS solution.

- Feature 1:** Completely integrated HRIS system
- Feature 2:** Available on-premise or SaaS
- Feature 3:** Dedicated support representatives



Workday Inc.
866-951-9002
www.workday.com/payroll

Workday addresses a full spectrum of enterprise payroll and workforce management tasks within a single system, offering the control, flexibility, and insights you need to support your unique organization and pay your workforce with confidence.

- Feature 1:** Manage absence, time tracking, payroll, and HR in one system
- Feature 2:** Employee and manager self-service from any device
- Feature 3:** Insight into global labor costs; maintain local compliance