



Time and Attendance Buyer's Guide

- Common ERP interfaces
- Common database interfaces (i.e., Oracle & SQL)
- Time and attendance interface
- Custom payroll interface
- Encrypted file transmission technology
- Standard interfaces for payroll service bureaus
- Multiple pay categories (i.e., Peoplesoft & SAP)
- Web-enabled
- Employee self-service
- Manager self-service
- Other
- Biometric reader
- Card reader
- Telephone
- PDA
- PC
- Web
- 499 and fewer employees
- 5,000 - 9,999 employees
- 500 - 5,000 employees
- 10,000+ employees

Input Devices Ideal for Companies With

Accountemps

2884 Sand Hill Road, Ste. 200
Menlo Park, CA 94025
Ph: 800-803-8367
www.accountemps.com



Accountemps, a Robert Half Company, is the world's first and largest specialized financial temporary staffing firm for accounting and financial professionals.

Acumen Data Systems

2223 Westfield Street
West Springfield, MA 01089
Ph: 888-816-0933 • Fx: 413-737-5544
ed.squires@acumendatasystems.com
acumen4time.com



Acumen Data Systems' LaborVIEW is a complete solution that automates employee time and attendance. It is fast and reliable, helping businesses increase profits by reducing payroll errors and improving compliance. **Contact: Ed Squires**

ADI Time

855 Waterman Ave
E. Providence, RI 02914
Ph: 800-935-TIME
info@aditime.com



ADI Time Hosted / SaaS—NO LONG-TERM CONTRACTS—We earn your business each month! **Contact: Sales**

ADP

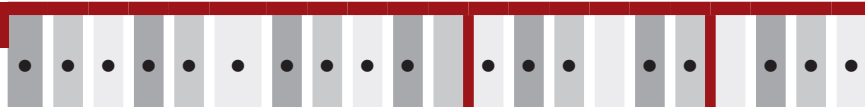
One ADP Boulevard
Roseland, NJ 07068
Ph: 973-974-5000
www.adp.com
emily_papadopoulos@adp.com



ADP's Time and Labor Management solutions help companies reduce labor costs through faster, more accurate payroll preparation, improved wage and hour compliance, and tools to optimize your labor investment. **Contact: Emily Papadopoulos**

API Healthcare

1550 Innovation Way
Hartford, WI 53027
Ph: 262-673-6815 • Fx: 262-673-2650
www.apihealthcare.com
sales@apihealthcare.com



Developed specifically for healthcare, API Healthcare offers real-time patient classification, staffing/scheduling, time/attendance, and payroll/HR software solutions that help organizations to minimize labor costs, increase employee satisfaction, and improve patient outcomes. **Contact: Mark McGuire, Vice President of Sales**

Attendance on Demand, Inc.

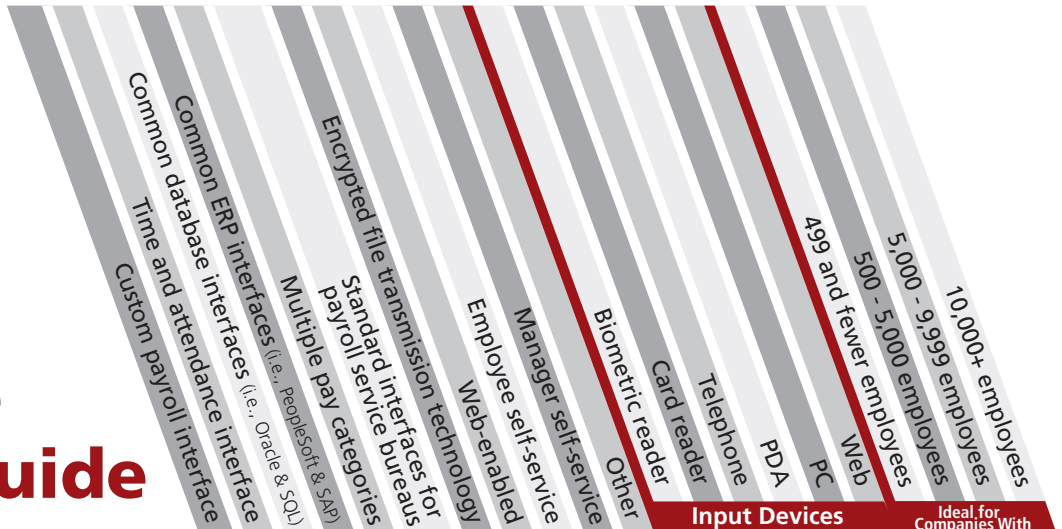
23206 Commerce Drive, Suite 100
Farmington Hills, MI 48335
Ph: 800-465-9980 • Fx: 248-476-3131
www.attendanceondemand.com
jasonm@attendanceondemand.com



Attendance on Demand is a web-hosted employee time and attendance service for secure, cost-effective labor management, scheduling, and reporting. Attendance on Demand self-service empowers employees and managers on-demand. Visit www.attendanceondemand.com to learn more. **Contact: Jason McGovern**



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CyberShift, Inc.

600 Parsippany Road
 Parsippany, NJ 07054
 Ph: 973-364-0480 • Fx: 973-403-1696
 www.cybershift.com • sales@cybershift.com



CyberShift's workforce management solutions provide large organizations with integrated time and attendance, scheduling, expense management, absence management, and self-service in a 100% web-based solution, available for in-house license or on-demand/SaaS. **Contact: Laura Hills**

Datamatics Management Services, Inc.

330 New Brunswick Avenue
 Fords, NJ 08863
 Ph: 800-673-0366 • Fx: 732-738-9603
 www.datamaticsinc.com • info@datamaticsinc.com



Datamatics—world-class time and attendance systems—TC-1 and TimesheetPlus—coupled with our team of experts, provide cost-savings and increased employee productivity. Since 1966, delivering workforce intelligence for your business. **Contact: Noah Heinle, Product Manager**

Galaxy Technologies, Inc.

2990 Triverton Pike Drive
 Madison, WI 53711
 Ph: 800-814-9096 • Fx: 262-364-3800
 www.galaxy-inc.com • information@galaxy-inc.com



Galaxy specializes in web-based, time and attendance, and HRIS solutions with comprehensive real-time data collection options, including all biometrics. Galaxy is also capable of leveraging your existing hardware with Galaxy software. **Contact: Carlos Gonzalez**

HBS

120 Lake Ave South, Suite 12
 Nesconset, NY 11788
 Ph: 631-361-6820 • Fx: 631-361-6986
 www.hbscorp.com
 sales@hbscorp.com



HBS offers ecotime, the only eco-friendly time and attendance solution available. We offer both licensed and SaaS products that are powerful, flexible, and fully customizable. Customer satisfaction is guaranteed. **Contact: Albert Barbuza**

iEmployee

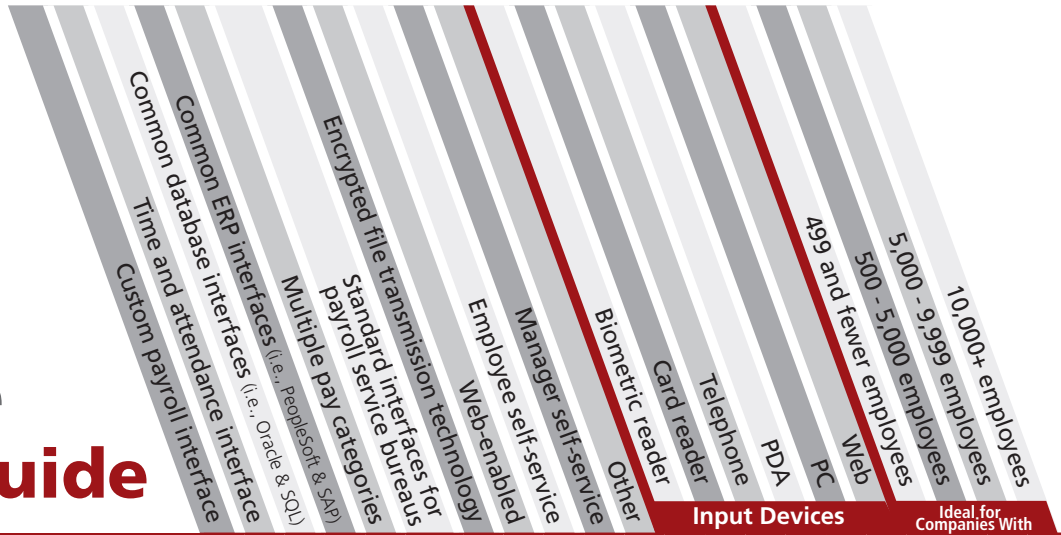
108 Wild Basin Road, Suite 300
 Austin, TX 78746
 Ph: 866-300-1439
 www.iemployee.com • sales@iemployee.com



iEmployee delivers web-based solutions to automate and streamline time and attendance tracking, online timesheets, paystubs, and W-2s. Over 400,000 users trust iEmployee to effectively reduce errors and payroll processing costs. **Contact: Product Specialist**

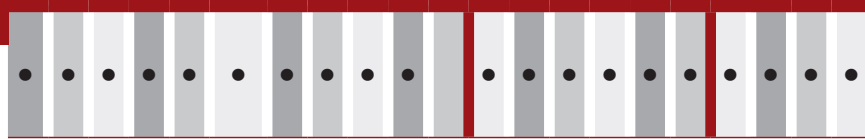


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InfoTronics, Inc.

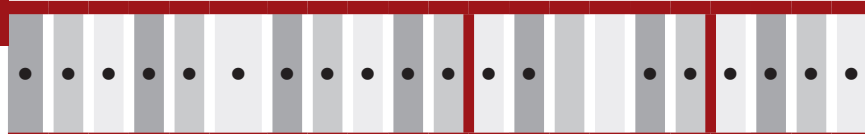
23206 Commerce Drive
Farmington Hills, MI 48335
Ph: 800-423-0418 • Fx: 248-476-1909
www.infotronics.com
jasonm@infotronics.com



Attendance Enterprise from InfoTronics is a scalable time and attendance system offering flexible pay rules, scheduling, labor budgeting, benefit accruals, web access for employees and managers, and biometric data collection. Visit www.infotronics.com to learn more. **Contact: Jason McGovern**

ITR

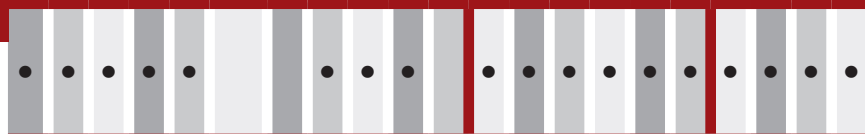
5736 1st Ave N, St. Petersburg, FL 33710
Ph: 1-877-738-1010
www.timezonesoftware.com
info@timezonesoftware.com



TimeZone™ automates all aspects of workforce management: time and attendance, advanced scheduling, job/labor allocation, accruals, ESS, reporting, etc. Data collection methods include biometrics (hand geometry/fingerscan), PIN/badge swipe, and PC-based entry (Timesheets & WebPunch).

Kronos

297 Billerica Road
Chelmsford, MA 01824
Ph: 978-947-4897



Kronos time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics solutions give organizations a competitive edge. We're proving workforce management doesn't have to be so hard.

Legiant

108 Wild Basin Rd Suite 120
Austin, TX 78746
Ph: 512-329-8426 • Fx: 512-329-8318
<http://www.legiant.com/paytech>
apainfo@legiant.com



Legiant provides your complete time accounting solution for workforce management. Legiant Timecard has the ability to handle exempt, salaried, and hourly employees in one web-based system, with precise payroll integration.

Contact: Sales

MPAY Inc.

460 Totten Pond Road, Suite 450
Waltham, MA 02451
Ph: 781-810-9010 • Fx: 781-810-9001
www.mpay.com • sales@mpay.com

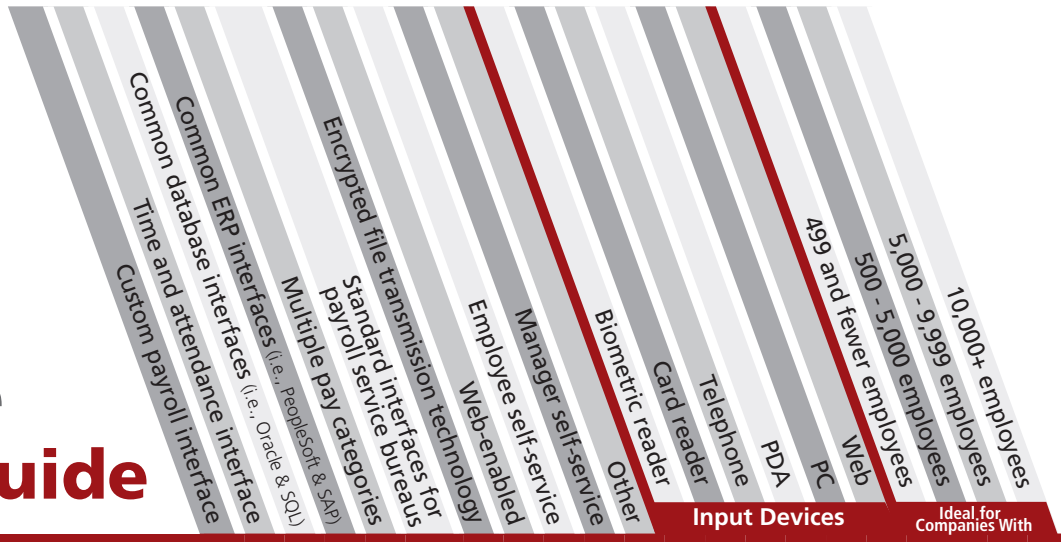


TimeForce@payentry.com is a web-based time and attendance program featuring accrual tracking, meal and break reporting, scheduling, job-costing, and an employee self-service feature. TimeForce@payentry.com is also integrated with payentry.com.

Contact: Teresa Pittman, Public Relations



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NOVAtime Technology, Inc.

1255 Corporate Center Drive
 Monterey Park, CA 91754
 Ph: 1-323-980-1858 • Fx: 1-323-980-1878
 www.novatime.com • sales@novatime.net



NOVAtime Technology is a technology driven company focused on workforce management / time and attendance systems offering best-of-breed solutions with proven integration into most HR/ERP/payroll systems. **Contact: Sales Department**

Optimum Solutions

210 25th Ave N Ste. 700
 Nashville, TN 37203
 Ph: 800-489-6026 • Fx: 615-329-4448
 www.optimum-solutions.com
 info@optimum-solutions.com



Optimum Time & Attendance is an advanced time-tracking solution that increases productivity, tracks employee attendance more accurately, and allows companies to effectively manage their workforce. **Contact: Scott Henderson**

Paychex, Inc.

911 Panorama Trail South
 Rochester, NY 14625
 Ph: 800-322-7292 • Fx: 585-264-8234
 www.paychex.com • sales@paychex.com



Paychex Time and Labor Online interfaces with our payroll system to save time, simplify timekeeping, and increase accuracy. Barcode, biometric time clocks, and PC and web data collection options available. **Contact: National Sales Support**

Qquest Software Systems

150 East 9350 South
 Sandy, UT 84070
 Ph: 800-733-8839
 www.mytimeforce.com
 info@qquest.com



TimeForce, a best-in-class time and attendance solution, automates pay rules and calculates gross payroll. Choose web-based Employee and Supervisor Self-Service, swipe card, biometric, PDA, and/or telephony. Check out our new rugged edition clock for tough environments. **Contact: Premier Division**

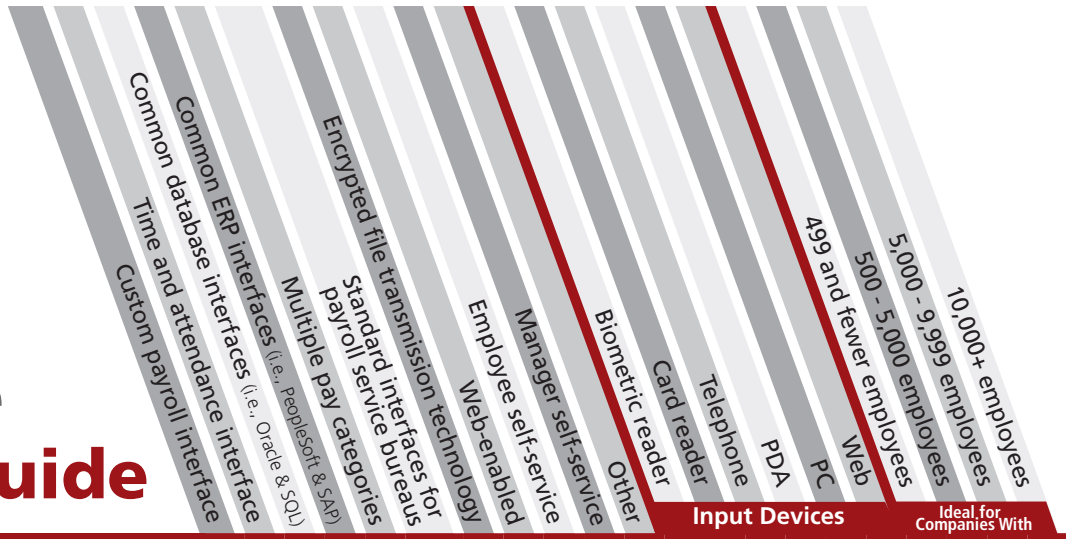
Stromberg, a Paychex Company

255 Primera Blvd., Ste. 532
 Lake Mary, FL 32746
 Ph: 407-333-3282 • Fx: 407-333-0754
 www.stromberg.com • info@stromberg.com

Stromberg, a Paychex Company, is a leading provider of workforce management solutions. Stromberg offers multiple time capture technologies including biometric, barcode, web, telephony options. **Contact: National Accounts**



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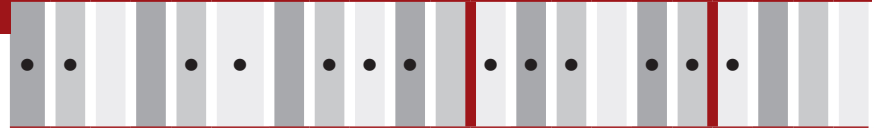
Input Devices **Ideal for Companies With**

SwipeClock

10813 So. River Front Pkwy., Ste. 525
South Jordan, UT 84095
Ph: 888-223-3450 • Fx: 801-617-1235
www.swipeclock.com • sales@swipeclock.com



SwipeClock is a simple and affordable online timekeeping solution. Through SwipeClock's Partner Program, payroll service providers can offer timekeeping as an integrated piece of their own payroll package. **Contact: Jo D'Anne Walker**



Telliris

4 Armstrong Park Rd.
Shelton, CT 06484
Ph: 203-924-7000 • Fx: 203-944-1618
www.telliris.com • sales@telliris.com



Use Telliris time collection for your mobile, remote, field employees. It works with Ceridian, CyberShift, Galaxy, HBS, InfoTronics, Kaba, ScheduleSoft, Time Link, Workforce Software, and more on the way. Ask about set-up in five days.

Contact: Sales Dept.



TimeClock Plus

3322 W Loop 306
San Angelo, TX 76904
Ph: 800-749-8463 • Fx: 325-223-9104
www.timeclockplus.com
sales@timeclockplus.com



TimeClock Plus offers solutions that provide today's businesses the ability to maximize budgets and enhance compliance by effectively managing critical employee data using true real-time technology. **Contact: Sales Department**



TimeLink

2975 Westchester Avenue, Ste. 201
Purchase, NY 10577
Ph: 914-385-1261 • Fx: 914-834-9414
www.timelink.com • info@timelink.com



TimeLink is the premier provider of enterprise workforce management solutions with a solution set including: time and attendance, workforce scheduling, employee self-service, and analytics. Time collection options: badge-based, biometrics, touch screen, mobile/wireless, and IVR. **Contact: Lindsey Angione**



Time Management LLC

a division of Control Module Inc.

89 Phoenix Avenue
Enfield, CT 06082
Ph: 800-722-6654 • Fx: 860-741-6064
www.controlmod.com • jwbianco@controlmod.com

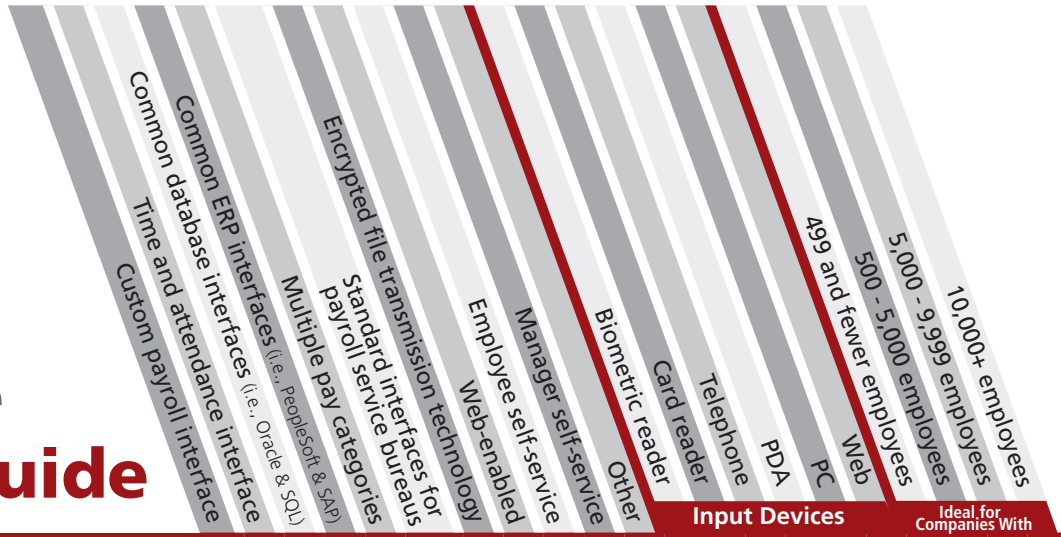


CMI for over 40 years manufactures industry-standard, web-enabled, and biometric data collection terminals for workforce management systems, including software for all companies—small and large. **Contact: James W. Bianco**





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Tracy, Inc.

230 32nd Street SE
Grand Rapids, MI 49548
Ph: 616-241-1661 ext. 1 • Fx: 616-241-5911
www.tracyinc.com • sales@tracyinc.com



UltraTime Enterprise is a web-based labor management software suite from Tracy, Inc., featuring scheduling, exception tracking, benefits accrual, automated e-mail, and self-service. This premier time and attendance solution gives you the edge in today's market. **Contact: Scott Mowery**

Ultimate Software

2000 Ultimate Way, Weston, FL 33326
Ph: 800-432-1729 • Fx: 954-331-7300
www.ultimatesoftware.com
ultiproinfo@ultimatesoftware.com



UltiPro® Time and Attendance meets the time/labor management needs of any organization, includes multiple time-collection options, and is part of a comprehensive HCM solution for unified HR, payroll, and talent management.

Contact: Sales Information

Unicorn HRO

25B Hanover Rd.
Florham Park, NJ 07932
Ph: 973-360-0688 • Fx: 973-360-0699
www.unicornhro.com
info@unicornhro.com



UnicornHRO's Workforce Management for time and attendance is a part of the web-based iCON solution for HR/payroll. Manage your greatest asset—your workforce—in a cost-effective and timely method with UnicornHRO. **Contact: Sales**

Wasp Barcode Technologies

1400 10th Street
Plano, TX 75074
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www.waspbarcode.com/wasptime
sales@waspbarcode.com



Complete time and attendance solutions with software and time clock designed for small-mid business. Std version starts at \$549 (barcode badges) to \$999 (biometric clock). Pro version includes PC and web interface and additional features. Free trial.

Contact: Inside Sales Associate

WorkForce Software

36141 Schoolcraft Road
Livonia, MI 48150
Ph: 877-493-6723
www.workforcesoftware.com
info@workforcesoftware.com



EmpCenter® workforce management enables employers to automate highly complex HR processes. Our customers reduce labor costs by automating time and attendance, absence management, labor tracking, scheduling, and enforcing labor compliance.

Contact: Sales Department