



# Software Solutions Buyer's Guide

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Automated new hire reporting

Web-deployable

499 and fewer employees

500-5,000 employees

5,001-9,999 employees

10,000+ employees

## FEATURES

## IDEAL FOR COMPANIES WITH

### ADP

1 ADP Blvd.  
Roseland, NJ 07068  
Ph: 973-974-5000  
www.adp.com • lisa\_appello@adp.com



At ADP, we're committed to providing you with easy-to-use solutions that help to control costs, so you can focus on what you do best. **Contact: Lisa Appello**

### Attendance on Demand, Inc.

23206 Commerce Dr., Ste. 100  
Farmington Hills, MI 48335  
Ph: 800-465-9980 • Fx: 248-476-3131  
www.attendanceondemand.com  
jasonm@infotronics.com



Attendance on Demand is a web-hosted employee time and attendance service for secure, cost-effective labor management, scheduling, and reporting. Attendance on Demand Self-Service empowers employees and managers, on demand.

**Contact: Jason McGovern**

### BSI

155 Technology Parkway, Ste. 100  
Norcross, GA 30092  
Ph: 770-449-3200 • Fx: 770-448-3208  
www.bsi.com • info@bsi.com



BSI develops and supports comprehensive component software that integrates with your payroll environment. Our core products, TaxFactory™ and ComplianceFactory™, empower your regulatory tax management process to function with seamless accuracy.

**Contact: Matthew Peck**

### CyberShift, Inc.

600 Parsippany Road  
Parsippany, NJ 07054  
Ph: 973-364-0480, ext. 3250 • Fx: 973-403-1696  
www.cybershift.com • sales@cybershift.com



CyberShift delivers a fully integrated workforce management solution for the management of time and attendance, scheduling, absence management, travel and expenses, and self-service functions. CyberShift offers flexible deployment options: in-house or on demand/SaaS. **Contact: Laura Hills**

### eStar, Inc.

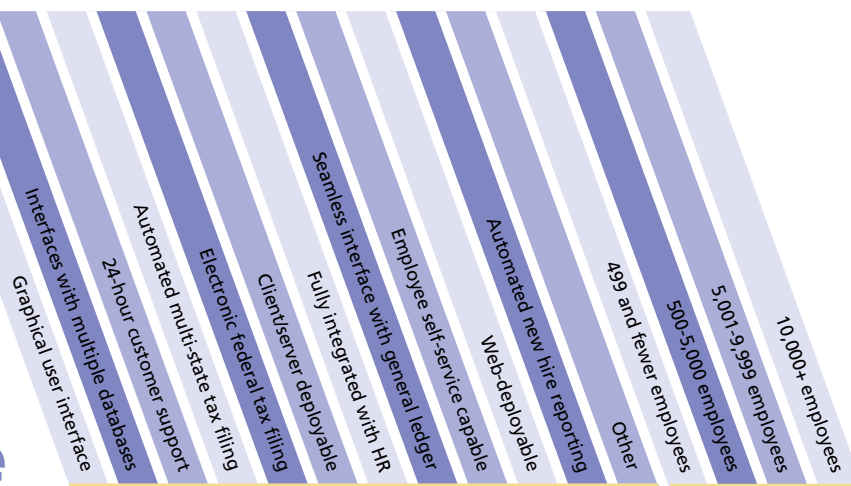
13700 58th St., Ste. 209  
Clearwater, FL 33760  
Ph: 727-572-1919 • Fx: 727-536-7132  
www.hrpremier.com • info@estarnow.com



Accurate and affordable web-based payroll, HRIS, employee self-services, benefits management, web-time-clock, applicant tracking software installed or ASP hosted, payroll, tax-filing. For all industries and service bureaus. **Contact: Vaughn Haight**



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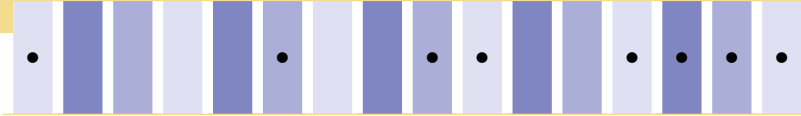


FEATURES

IDEAL FOR COMPANIES WITH

## InfoTronics, Inc.

23206 Commerce Dr.  
Farmington Hills, MI 48335  
Ph: 248-476-2500 • Fx: 248-476-1909  
www.infotronics.com • jasonm@infotronics.com

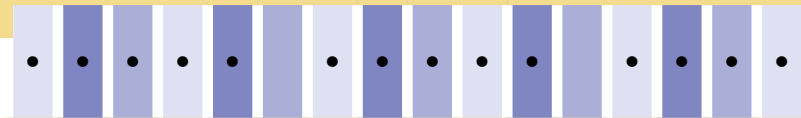


Attendance Enterprise from InfoTronics is a scalable time and attendance system offering flexible pay rules, scheduling, labor budgeting, benefit accruals, web access for employees and managers, and biometric data collection.

Contact: Jason McGovern

## Kronos

297 Billerica Road  
Chelmsford, MA 01824  
Ph: 1-800-225-1561  
www.kronos.com

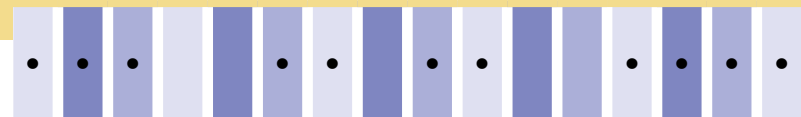


Kronos helps organizations of all sizes manage their greatest strategic asset, and greatest expense—their workforce. Our completely automated solutions deliver quality information and are easy to own, just ask 500+ of the Fortune 1000®.

Contact: Sales

## Legiant

108 Wild Basin Rd., Ste. 215  
Austin, TX 78746  
Ph: 877-760-8463 • Fx: 512-329-8318  
http://www.legiant.com/paytech • apainfo@legiant.com

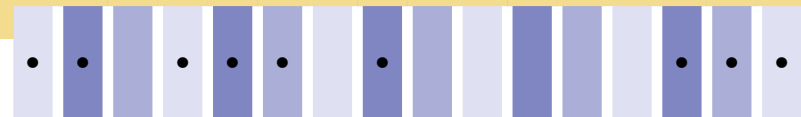


Legiant is a leader in providing innovative time and attendance solutions that help organizations maximize the profitability and productivity of their workforce.

Contact: Sales

## LTtax, Inc.

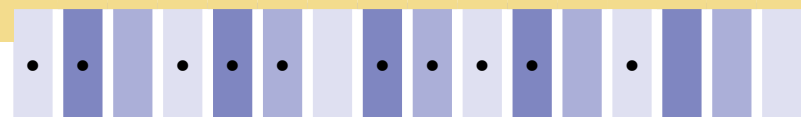
10 West 33rd Street  
New York, NY 10001  
Ph: 212-643-1768 • Fx: 212-643-1766  
www.payrolltax.com • info@lntax.com



LTtax SQL software tracks payroll withholding and unemployment taxes for federal, state, and local jurisdictions; generates NACHA payments; prints signature-ready forms; and includes MWR, audit, SQL, and reconciliation tools. Contact: Uri Lemberger

## MPAY, Inc.

460 Totten Pond Road, Ste. 450  
Waltham, MA 02451  
Ph: 781-810-9010 • Fx: 781-810-9001  
www.mpay.com  
sales@mpay.com



MPAY Inc. provides payroll software and services with secure access to integrated online payroll and labor management processing systems, FSA & COBRA administration, retirement plan administration, and workers compensation insurance.

Contact: Teresa Pittman



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### NOVAtime Technology, Inc.

1255 Corporate Center Drive, Ste. 307  
Monterey Park, CA 91754  
Ph: 1-323-980-1858 • Fx: 1-323-980-1878  
www.novatime.com • sales@novatime.net



NOVAtime Technology is a technology-driven company focused on workforce management/time and attendance systems offering best-of-breed solutions with proven integration into most HR/ERP/Payroll systems. **Contact: Sales Department**

### NuView Systems, Inc.

155 West Street, Ste. 8  
Wilmington, MA 01887  
Ph: 978-988-7884 • Fx: 978-988-1263  
www.nuviewinc.com • info@nuviewinc.com

NuViewHR is a global product suite that includes modules for payroll, comp & benefits administration, self-service, recruiting, performance, training, succession and time entry. Featuring advanced workflows, report writer, and more! **Contact: Bill Copeland**

### Optimum Solutions

210 25th Ave N., Ste 700 • Nashville, TN 37203  
Ph: 615-329-2313 • Fx: 615-329-4448  
www.optimum-solutions.com  
shenderson@optimum-solutions.com



For 20 years, Optimum Solutions has provided payroll, HR, and time and attendance software for Windows and iSeries platforms in which all applications share one master file employee database. **Contact: Scott Henderson**

### Patersons HR and Payroll Solutions, Inc.

3128 Highwoods Blvd., Ste. 160  
Raleigh, NC 27604  
Ph: 919-459-3088 • Fx: 919-875-2110  
www.patersons.net • gerald.cobb@us.patersons.net



Patersons innovative online solution focuses on the delivery of international payroll/HR software & services. It is highly flexible and integrates easily with existing HR/payroll systems. Supporting over 160 countries using its multilingual, multi-currency service and providing global compliance and consolidated real-time reporting, it is one system, one contract, globally. **Contact: Gerald Cobb**

### Payroll Café Software

7282 55 Ave. East, Ste. 219  
Bradenton, FL 34203  
Ph: 866-609-3870 • Fx: 941-954-1896  
www.payrollcafe.com  
info@payrollcafe.com



Payroll Café: A comprehensive, affordable multi-state payroll/HR software. Works in all taxing districts, states and local. Versions are available for service bureaus, CPAs, businesses, and restaurants. Free demo available. **Contact: Dave Green**



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### PDS

470 Norristown Road, Ste. 202  
Blue Bell, PA 19422  
Ph: 610-238-4600 • Fx: 610-238-4574  
www.pdssoftware.com • gbrady@pdssoftware.com



Vista HRMS® is a web-based payroll/HRMS, workflow and self-service solution utilizing the .NET framework on both SQLServer and Oracle databases, either on-premise or hosted for U.S. and Canadian organizations. **Contact: George Brady**

### StarGarden Software

300-3665 Kingsway  
Vancouver, BC V5R 5W2  
Ph: 604-451-0500 • Fx: 604-451-0578  
www.stargarden.com • info@stargarden.com



StarGarden is a fully-integrated web-based human resources, payroll and work planning solution designed to meet the needs of structured, position-based organizations with complex pay and benefit issues. **Contact: Marnie Larson**

### TimeTrak Systems Inc.

933 Pine Grove Ave.  
Port Huron, MI 48060  
Ph: 888-484-6387 • Fx: 810-984-5518  
www.timetrak.com • sales@timetrak.com



TimeTrak offers time and attendance solutions for 50 to 5,000+ employees, labor distribution, attendance policy automation, and employee benefit tracking. Low risk money back guarantee. LAN, WAN, and web-based solutions available. **Contact: Sales**

### Ultimate Software

2000 Ultimate Way • Weston, FL 33326  
Ph: 800-432-1729 • Fx: 954-331-7300  
www.ultimatesoftware.com • ultiproinfo@ultimatesoftware.com



Ultimate Software provides unified, strategic HR, payroll, and talent management solutions, including recruitment, onboarding, benefits management, payroll, performance and learning management, business intelligence reporting, compensation planning, time/attendance, and manager/employee self-service. **Contact: Sales Info**

### WorkForce Software

36141 Schoolcraft Road • Livonia, MI 48150  
Ph: 877-493-6723  
www.workforcesoftware.com  
info@workforcesoftware.com



EmpCenter, a workforce management solution, reduces labor costs by automating time and attendance data collection, accrued time calculations, labor tracking, and scheduling, while ensuring labor law and business rule compliance. **Contact: Sales Department**