



Welcome to PAYTECHonline for January 2011

TOP STORY



Capital Summit Tackles Ever-Changing Legislative and Regulatory Outlook

APA's Capital Summit, scheduled for March 8-9 in Washington, D.C., will offer a number of presentations designed to offer keen insight on what to expect in 2011. This includes potential changes to tax, HR, wage payment, work authorization, child support, unemployment insurance, and more. Get details about this important payroll event.

FEATURE STORY



APA Membership Offers Plethora of Resources for Payroll Professionals

APA membership entitles payroll professionals to a number of vital resources, including courses and conferences, publication discounts, and free webinars. Learn how you can become a member today and gain access to a number of payroll-related resources, including governmental and chapter relations, and much more.

PAYROLL RESOURCES

Get Free Training and Education With Payroll Education Grants

Apply today for one of 12 APA Education Grants, and you might be one of the deserving payroll professionals to be awarded free registration to a number of APA courses and conferences, free payroll publications, and more. Deadline to register is March 14, and the grants will be awarded at the 29th Annual Congress in May in Salt Lake City.

PAYROLL EVENTS

Save \$100, Register for 29th Annual Congress Today

Good news for those looking to attend the biggest payroll event of the year, while saving a bit of money in the process -- the \$100 discount for early registration for the upcoming Congress has been extended to the end of March. Register today to take advantage of big savings.

WEBSITE NEWS



Sound Off on Which Tax Relief Act of 2010 Temporarily Extended Provision Most Concerns You

The Tax Relief Act of 2010 temporarily extended a number of provisions. However, being that these extensions were temporary, there is cause for concern among payroll professionals. Visit our newest poll to offer your insight on which of these temporarily extended provisions most concerns you.

CHAPTER NETWORK

Gain Recognition and Acclaim With APA Chapter Contests

Looking to garner the recognition your chapter deserves for its hard work in 2010? If so, now is your chance to enter one of APA's many chapter contests. These include the coveted Chapter of the Year Award. Learn how to enter today.

VENDOR NEWS

GSS triVIN to Track Time With Journyx Timesheet

Learn more about this new partnership. Plus, Legiant touts the success of their software-as-a-service (SaaS) delivery model, Kronos expands its presence in India, and Paychex appoints a new Vice President of Payroll Sales.

NEW MEMBERS

APA Welcomes 503 New Members

Our online, searchable-by-state listing is very handy. Use it to contact payroll people in your area, including 503 new payroll peers.

BUYER'S GUIDE

2011 Time & Attendance Systems Buyer's Guide

This month's guide is the 2011 Time & Attendance System Buyer's Guide. And that's not all. You can also find an extensive list of past Buyer's Guides.

Capital Summit to Explore Legislative and Regulatory Outlook for 2011



By Scott Mezistrano, CPP, and William Dunn, CPP

Attend [APA's 7th Annual Capital Summit](#) to hear directly from federal government agencies about topics that will affect your payroll in 2011 and beyond. Scheduled for March 8-9 in Washington, D.C., APA's Capital Summit offers payroll professionals a unique opportunity to interact and influence payroll policy makers. Attendees are privy to many and diverse presentations that will keep you on the regulatory cutting edge of our ever-changing profession, in terms of law, regulation, technology, and employee relations.

Capital Summit provides a unique opportunity to hear the news and the predictions and to directly exchange views with the payroll policy makers. Come to APA's Capital Summit to see what changes are in store for your tax, human resources, wage payment, work authorization, child support, and unemployment functions, and more.

Capital Summit always offers a look down the road at the intersection of payroll and national policy. With the Democratic Party still in control of the Senate, but the Republican Party now in the majority in the House of Representatives, what will we see from the Congress that will impact the payroll department? And what will the President propose regarding the federal budget and taxes, retirement security and personal savings incentives, and immigration reform? Mark Iwry, Senior Adviser to the Secretary of the Treasury, and Tom Reeder, Senior Benefits Counsel for the Senate Finance Committee, will detail what is on the horizon for payroll professionals.

The IRS, Treasury Department, and Social Security Administration have an enormous impact on the payroll function. Here are some highlights of the 2011 Capital Summit:

Registration and Testing of Tax Return Preparers

Effective January 1, 2011, anyone paid to prepare all or substantially all of any federal tax return or claim for refund must have a Preparer Tax Identification Number. Which payroll professionals are subject to the new requirements (which may eventually include testing and continuing education)? Sherry Saucerman, Senior Tax Analyst for the IRS's Payroll and Practitioner Liaison, will explain the reasons for this initiative and how it affects you.

Healthcare Reform and Payroll

The new healthcare laws have revolutionized the role of payroll and human resources. How should you be preparing to report employer-provided healthcare on Form W-2? Do your employees understand the new definition of over-the-counter drugs for purposes of flexible spending accounts? Have you implemented the new antidiscrimination rules for group health plans? John Tuzynski, IRS's Chief of Employment Tax Operations, and Mary Gorman, of IRS's Office of Chief Counsel, will also explain even more requirements for the years ahead, including an increased Medicare tax for high-wage earners, a new Medicare tax on certain investment income, and a federal limit on flexible spending account contributions.

What's New at the Internal Revenue Service?

Employer-provided cell phones are no longer "listed property," but what does that mean for employment tax? Are you subject to the new reporting requirements for payment card transactions? How does the Tax Relief Act of 2010 affect your quarter-end and year-end reconciliation in 2011? The IRS's Tuzynski and Gorman will detail changes in policy, forms, and enforcement for payroll and accounts payable.

Emily Lindsay, CPA, is a representative on one of IRS's advisory committees, and she'll describe how she's representing the payroll and accounts payable professions, including the recent victory in persuading the IRS to make W-2 reporting of health care coverage optional for 2011 and the committee's position that employers should be able to default to electronic delivery of Forms W-2 and 1099 and require employees to affirmatively request paper delivery.

What's New at Social Security?

APA and the Social Security Administration have been discussing enhancing SSA's communications to employers after W-2 files are submitted, toward the goal of increasing the accuracy of wage reporting. The issuance of social security numbers will be "randomized" starting in June 2011 -- what does this mean for your payroll system and your communications with other agencies and organizations to which you submit files with SSNs? In addition, Chuck Liptz, the Director of SSA's Division of Electronic Services Support and Communications, will provide the latest developments in electronic wage reporting and name/SSN verification.

Promoting Electronic Payments

A year ago, the U.S. Treasury announced a plan to cease paying government benefits by paper check. Benefits recipients are to be given the choice between direct deposit to a bank account or to the Treasury's own debit card. Many payroll departments have struggled to move employees off paper checks and onto electronic payments and would consider using the Treasury's tactics if it were only legal in all 50 states. Joshua Wright, Director of Financial Access Innovations with the U.S. Treasury, will talk about the Treasury's bold plan and also his work using electronic payment options to help lower-income workers better manage their finances.

The Federal Deposit Insurance Corporation also has an interest in promoting electronic payments and has performed considerable research showing the benefits of electronic payments to individuals. Payroll departments are well aware of the benefits electronic payments offer to their companies, and Luke Reynolds, Chief of the FDIC's Outreach & Program Development Section, will explain how they benefit employees.

Capital Summit -- Keeping You Abreast of the Latest in Legislative Changes

Payroll is always changing, so it's imperative to be kept apprised of the very latest from Washington, D.C. and how it impacts the payroll profession. Let APA's Capital Summit be your guide -- [register today](#).

Public Employers: IRS Wants Your Feedback on Its Website



By Scott Mezistrano, CPP

The Internal Revenue Service wants to be sure it is serving federal, state, and local government (FSLG) employers as well as possible and that the content of [the FSLG section](#) of its website has what you need. In an [eight-question survey](#), it asks you to assess its usefulness and value and to recommend any improvements.

[The survey](#) is open until March 1. It is structured to take only a few minutes to complete, and your answers will be kept completely confidential. FSLG employers, including public institutions of higher education, are subject to employment taxes and regulations which are different from those for private sector employers, and they need access to specialized information.

[The questionnaire](#) is accessed through the website of the National Conference of State Social Security Administrators (NCSSSA). NCSSSA has a representative on IRS's Advisory Committee on Tax Exempt and Government Entities (TE/GE), which is spearheading this project.

If you have any questions, send an email to Maryann Motza at maryann.motza@state.co.us. Motza is the FSLG Website Project Leader on the TE/GE Advisory Committee.

Submit Your 'Payroll and AP Puzzlers' for the 2011 Federal Forum

Got a tough question for the federal government? Submit it now for the *Forum on Federal Payroll Issues* workshop at our 29th Annual Congress. Experts from six federal agencies (IRS, SSA, OCSE, DOL, USCIS, and ICE) will answer your most perplexing questions about how federal law should be applied to your trickiest situations. Send your question by March 18 to federalforum@americanpayroll.org so it can be forwarded to the panel for research and a complete answer.

To be there in person when your question is answered, register for the APA's 29th Annual Congress, being held May 24-27 in beautiful Salt Lake City. [Go to the Congress homepage](#) for more information.

Many of the questions and answers will be published in PAYROLL CURRENTLY. Last year's Q&A appeared in a special report in [Issue No. 7](#).



Scott Mezistrano, CPP

APA's Government Relations Senior Manager Moving to IRS

After more than 13 years of representing our association and profession before the U.S. government, one of APA's own is now going to work for the government. Scott Mezistrano, CPP, Senior Manager of Government Relations, is taking a job with the Internal Revenue Service in a new position that is all about the intersection of employment tax and healthcare reform.

"It has been an honor and privilege to represent our terrific membership and noble occupation," Scott said. "While I'm excited about my new challenge, I know that I will miss my regular interactions with APA members and wonderful fellow employees. But luckily for me, my work at the IRS will likely have me communicating a great deal with APA."

It says a lot about our association that, to fill a role that will examine employer responsibilities surrounding one of the most significant new federal programs in decades, the IRS looked for expertise within the APA.

Since joining the APA staff in June 1997, Scott represented payroll professionals on a variety of issues, such as limiting employer burden associated with the 2009, 2010, and 2011 federal stimulus programs. He also coordinated APA member involvement on APA's Government Affairs Task Force and on IRS advisory committees. Scott led APA training seminars and Congress workshops, wrote for APA publications, and was frequently interviewed by national print, radio, and television media on issues affecting employers and everyone's paycheck.

Scott enjoyed his last day with APA on January 14 and starts with the IRS at the end of this month.

FEATURE STORY

APA Education Offers Membership, Value, and More



By Steve Hodgson, CPP

APA membership entitles payroll professionals to a bevy of resources, including a variety of courses, conferences, and publications. That includes the annual APA Congress (an extravaganza of payroll education and insight), discounts on vital publications like *The Payroll Source*® (the unquestioned go-to source for payroll insight), and more.

Consider this [summary of membership benefits from APA's website](#).

Member Publications

[Payroll Currently](#), APA's monthly payroll compliance e-mail newsletter, also features *Inside Washington*, the latest from the APA's Government Relations office; a subject index of the current year's issues; and a monthly compliance calendar.



[PAYTECH](#)

The industry's primary source for payroll information. This monthly magazine covers payroll management, technology, new and pending legislation, professional development, and trends that are shaping the payroll industry and profession.

[PAYTECHonline](#)

APA's monthly e-magazine and the sister publication to PAYTECH magazine. It provides the latest news on tax legislation and compliance, plus materials that did not appear in PAYTECH due to space limitations.

[Pay News Network \(PNN\)](#)

APA's video network for payroll news provides updates on payroll, accounts payable, and association news. Look for new editions every month.

Compliance Updates

As liaison to government agencies impacting payroll, APA delivers authoritative updates on federal and state legislative and regulatory developments.

[APA Payroll ListServ](#)

This forum allows members to exchange ideas on payroll-related issues and to post questions for fellow members to answer. Members share insights on a variety of topics and special circumstances. Separate registration is required, but the service is free to all APA members.

APA Survey of Salaries and the Payroll Profession

A biennial source of information on compensation and benefits, payroll trends and technology, operations, management, and cost data that keeps you abreast of what's happening in payroll departments nationwide.

[APA Website](#)

Members have access to exclusive content when they log in to the APA website. These resources include a searchable membership database, electronic versions of member publications, free eBooks, special reports, and downloadable forms and publications.

Payroll Certification -- Certifying Payroll Career Success

[The Fundamental Payroll Certification \(FPC\)](#)

An exam-based certification specifically for entry-level payroll practitioners; payroll, HR, and finance consultants; sales, service, and technology professionals for payroll operations; and those developing and implementing payroll software solutions.

[Certified Payroll Professional \(CPP\)](#)

An exam-based certification attained by individuals who possess a high level of professional competency through both the acquisition of knowledge and direct payroll experience.

But Wait, There's More

[Payroll Education and Training](#)

APA members receive special discounts on webinars, classes, seminars, virtual classes, conferences, and other educational opportunities. Members also become eligible for special grants, awards, and programs.

[Payroll Education Grants](#)

One registration and round-trip travel to the Annual Congress, registration for any or all APA seminars for one year, and all APA products and publications for one year. Other grants provide recipients with free seminar registrations, copies of *The Payroll Source*®, and more. A total of 12 Payroll Education Grants will be awarded in 2011. Kronos Incorporated, Global Cash Card, and Workforce Software have all partnered with APA to offer Payroll Education Grants in 2011.



[GEM](#)

"Global Cash Card Educates Members With MasterCard" is a program for free APA Memberships and up to four \$500 prepaid cards redeemable for APA seminars, workshops, and other education programs.

[Chapter Network](#)

More than 150 APA-affiliated local chapters located throughout the U.S. operate autonomously within national guidelines. Chapters provide outstanding networking opportunities, shared information, and professional development resources.



[Representation in Washington, D.C.](#)

APA influences the legislative and regulatory process by testifying at Congressional, Treasury, and IRS hearings and meetings. APA also influences the operational and policy decisions of the IRS, SSA, and the Department of Labor by sending member representatives to sit on prestigious federal advisory committees and participating in dozens of industry meetings with the government each year. APA makes certain that your voice is heard.

[Promoting the Payroll Profession](#)

By developing cooperative relationships with related associations in the human resources, accounting, tax, and finance arenas; advertising in major business publications; educating the public through [NPW's Money Matters National Education Day](#); and promoting payroll through [National Payroll Week](#), APA keeps payroll in the spotlight. Due to our public relations efforts, APA is frequently called upon by national media to provide perspective on payroll and related issues. Over the past six months, APA has been quoted extensively in the *Wall Street Journal*, Bloomberg, *The Washington Post*, and has appeared on Fox News.

As you can see, the value of these benefits greatly exceeds the cost of membership. Is the true value of membership determined by simply adding the cost of each benefit? No! These crucial benefits and essential resources ensure our success as payroll professionals. This is the ultimate value of APA membership. And the more benefits we use, the more their value increases -- exponentially! In fact, the true value of APA membership is priceless. Don't you agree? Take full advantage of the tremendous benefits of your APA membership today. You'll be amazed with the results!

For more information about American Payroll Association membership benefits, [visit the APA website](#). If you are not currently a member, gain access to these invaluable benefits of APA membership. [Join today for only \\$219!](#)

Apply Now for Payroll Education Grants



APA Payroll Education Grant winners receive an expenses-paid trip to the 29th Annual Congress in Salt Lake City, Utah!

Get Free Congress, Payroll

Training, and Other Education Resources

Looking to score some free payroll training, including free registration to dozens of classes and educational opportunities? If so, apply for one of APA's [12 Payroll Education Grants](#). These grants, sponsored by APA, Kronos, Global Cash Card, and WorkForce Software, are presented each year at APA's Annual Congress.

The deadline to apply for an Education Grant is March 14, 2011.

Payroll Education Grant awards include expenses-paid trips to APA's Annual Congress, free registration for dozens of classes and educational opportunities, complete payroll libraries, and other incredible opportunities, depending on which award you receive.

Purchase *Payroll Source* Book Combo, Get the Latest on Federal Laws and Regulations

Payroll's comprehensive resource text, *The Payroll Source*[®], [can now be purchased](#) in combination with two volumes that contain the payroll-related sections of applicable federal laws and regulations.

The *Federal Payroll Tax Laws and Regulations* text contains the exact language of payroll-related sections of the Internal Revenue Code and IRS Regulations. Included are the Tax Relief Act of 2010, Healthcare Reform legislation, proposed rules on cafeteria plans, final 403(b) plan rules, nonqualified deferred compensation plan rules and much more. *Federal Payroll Non-Tax Laws and Regulations* is a perfect companion to *Federal Payroll Tax Laws and Regulations*. This text contains the exact language of the payroll-related sections of federal laws and regulations from the United States Code and the Code of Federal Regulations.

Payroll Certification is Your Next Step on Path to Success

[APA certification](#) is a valuable credential that verifies a specified level of knowledge, skills, and abilities in the payroll profession. Certification helps individuals demonstrate their payroll expertise, secure promotions, advance their careers, and enhance their standing within the profession.

APA offers two levels of certification -- the [Fundamental Payroll Certification \(FPC\)](#) and the [Certified Payroll Professional \(CPP\)](#). The exams are administered at more than 200 locations throughout the U.S. and Canada. The CPP is a certification credential for those with payroll knowledge and experience. The FPC is a certification credential for payroll beginners and service and support professionals with payroll knowledge. There are no payroll experience requirements to take this exam.

The next testing window for both exams is March 26-April 30, 2011.

PAYROLL EVENTS

Congress Discount Extended to March 31



The upcoming 29th Annual Congress, scheduled for May 24-27 in Salt Lake City, is only five months away! [Secure your spot and save \\$100](#) off the regular price for the biggest payroll event of the year by registering today. Visit [the Congress registration page](#) to secure your place in Salt Lake City!

The \$100 discount is valid through March 31, 2011.

Use It or Lose It: Spend Extra Cash on APA Webinars

With the new year upon us, now is the perfect time to spend any new training funds on polishing your skills for 2011. Put those dollars to good use: [take a Webinar \(live or On Demand\)](#), one of many online resources devised to keep you in the loop on a bevy of payroll and related topics. These webinars touch on topics ranging from proper garnishment deductions to payroll issues for multi-state employers to keeping up on local income tax compliance. For those payroll professionals who have trouble making time during the day for a webinar, APA converts its live webinars to Webinar On Demand format -- allowing attendees to get the latest information at their convenience.

Preparing for Year-End Webinars On Demand Couple Compliance With Convenience



If you were unable to attend one of this year's year-end courses, you can now take it as a [Preparing for Year-End and 2011 Webinar On Demand](#).

Now, you can receive the latest in year-end compliance, at your scheduling convenience, without having to leave the comfort of your home or office. Preparing for Year-End and 2011 is the course that every payroll, HR, systems, and accounting professional must attend to better understand the tough new year-end and 2011 requirements.

WEBSITE NEWS

Which Tax Relief Act of 2010 Temporarily Extended Provision Most Concerns You? Let Us Know



The Tax Relief Act of 2010 temporarily extended a number of provisions, including but not limited to the Work Opportunity Tax Credit, Third-child Earned Income Tax Credit, and Expanded Dependent Care Credit. However, because these provisions were only extended temporarily, there is some concern among payroll professionals as to their effectiveness. Now is your chance to make your voice heard; visit [the APA Facebook page to weigh in on our new poll](#) exploring this very issue.

Help MEET Become Event Site of the Year



APA is proud to announce that [MEET Las Vegas](#), home of the Las Vegas Payroll Learning Center, has been honored as an Event Site of the Year finalist by *Event Solutions* magazine! Located on the third floor of MEET, the Learning Center features two computer-equipped classrooms, which host several APA courses, including Payroll 101 and 201.

The Event Site of the Year award is still up for grabs and APA needs your help. Please show your support and [vote for MEET Las Vegas](#). It only takes a minute to vote, and every vote is vital for MEET to win this top honor and bring recognition to APA. Voting is open until January 31. As you vote, you can view MEET's award submission to view all the great events APA has held at MEET this year. The venue was selected from hundreds of entries all over the world.

Thank you for supporting APA's Las Vegas Learning Center!

New E-Newsletter Helps You Get the Most Out of E-Verify

U.S. Citizenship and Immigration Services, an agency within the Department of Homeland Security, recently unveiled the debut issue of its new e-newsletter -- *E-Verify Connection*. Each issue of this e-newsletter promises to "bring you the updates and information to help you get the most out of E-Verify." Check out [Issue 1 of E-Verify Connection](#), which features information on expanded photo matching, Puerto Rican birth certificate guidance, and much more. Those interested in subscribing to this free e-newsletter can do so by sending a message with SUBSCRIBE in the subject line to E-Verify@dhs.gov.

Winter Digital Portfolio Offers Info on Compliance, Career Advancement

[APA's 2011 Winter Digital Portfolio](#) is now available online. This comprehensive education resource offers plenty of tips for advancing your career while maintaining compliance. View the complete menu of educational programs to build your own professional development plan for you and your employees.

Get Late-Breaking Payroll Updates, Interact With Fellow Payroll Pros on Facebook

Looking to get more of a digital foothold on the payroll industry? If so, check out [APA's official Facebook page](#). The site features news alerts, the latest on APA products and services, and more. Plus, this free online tool allows payroll professionals to connect and virtually discuss the latest issues and regulations affecting our profession.

APA's ListServ Provides Answers to Payroll Questions

Where can you go to find the answer to your year-end and other payroll questions, or see how other companies handle the diverse array of company policies not regulated by law? These are just some of the topics covered on [APA's Payroll ListServ](#), a great source for questions and discussion on payroll practice and procedures!

It's easy to subscribe, just click on the link above to the Members Only area and click on the "ListServ Sign-up" page. After you join, you'll become one of the many APA payroll professionals who benefit from the give-and-take of the APA Payroll ListServ. You can ask questions, answer questions, or just read along -- no matter what, the ListServ will keep you on top of the latest topics buzzing through the payroll world.

APA's Web Links

[APA's Local Chapters](#)
[Forms, Pubs, and Info](#)
[Education and Compliance Calendar](#)
[State and Local](#)
[Federal and General](#)
[Organizations](#)
[Joblinks](#)

CHAPTER NETWORK

Showcase Your Chapter Accomplishments Via Chapter Contests



Happy New Year! It's time to look back on 2010 and show off your chapter's successful enhancements, events, and services by participating in the 2011 Chapter Contests. In addition to entering the contests, this is the perfect opportunity to share with APA your 2010 chapter activities and conduct your own evaluation for future enhancements.

Chapter of the Year (COTY) - This prestigious competition gives chapters the opportunity to share their developments, accomplishments, innovations, and activities. From the Chapter of the Year contest entries, four Gavel Awards are presented. The Gavel Awards recognize specific achievements, activities, or aspects of a chapter's COTY entry in four separate categories: *Innovator, Mentor, Facilitator, and Communicator*.

Deadline: February 9, 2011

Chapter Pictorial Contest - This contest allows chapters to be creative and display their successes through the use of photos in a PowerPoint montage.

Deadline: April 8, 2011

Best Chapter Website Contest - Local chapters are awarded for their efforts to be innovative and informative while serving their members using their chapter's website as an educational tool.

Deadline: April 8, 2011

The Dream Theme Contest: Promoting Your Statewide or Regional Meeting - Chapters are awarded for their creative use of a theme during their Statewide or Regional meeting. Winners are determined by how well the chapters incorporated their theme into the meeting's marketing, events, and onsite materials or displays.

Deadline: April 8, 2011

All awards will be presented at [the 29th Annual Congress](#), May 24-27, 2011 in Salt Lake City.

Chapter President Profile Suzanne Luciano, CPP San Diego Chapter



Suzanne Luciano, CPP

By Caren Bennett

When Suzanne Luciano, CPP, President of [the San Diego Chapter](#), was elected two-and-a-half years ago, she already had experience under her belt. In fact, she had actually served several terms as President nearly 15 years before. Both then and now, Suzanne believes that the chapter is an important resource for payroll professionals, which motivated her to take on the position.

Suzanne is proud of the educational resources that her chapter provides to members. She works to keep meetings informative and ensures members can continue to receive RCHs. The chapter also offers CPP study groups which have are very successful. Along with education, Suzanne notes that it is also very important to provide an element of fun! This keeps members involved with the chapter.

Suzanne is also very proud of her chapter's commitment to community service. Members often hold food drives for the San Diego Food Bank. They also hold fundraisers to support Toys for Tots, the Ronald McDonald House, and Rachelâ€™s Women's Center, a local women's shelter.

"Members are so excited with our accomplishments in this area, it really brings the group together," Suzanne said.

In fact, the shared experiences and opportunities to network with members are Suzanne's favorite aspects of serving as President.

The chapter's annual National Payroll Week event draws one of the biggest turnouts of the year. The chapter hosts a complimentary barbecue on San Diego's Mission Bay, and offers door prizes and collects donations for the Ronald McDonald House.

"It's another way we can give back to our members as well as the community," Suzanne said of the chapter's many charitable efforts.

As President, Suzanne encourages teamwork within her chapter to keep things moving forward and growing. Rather than controlling everything herself, she relies on the board to vote on important chapter decisions as well as the day-to-day decisions. With hectic daily lives, it can be a challenge to keep members joining the board and actively participating. However, Suzanne's teamwork oriented method of managing the board ensures that no one feels they have more than they can handle. She also knows from experience that serving as a board member in the chapter really helps with career growth. The members of the board recently celebrated all their hard work with a wonderful dinner.

Suzanne has been CPP certified for 20 years, and is planning for recertification this year. In her free time, she enjoys traveling, cooking, and gardening.

Free Chapter Leadership Webinar Tackles Chapter Finances

[Acquire the skills and tips](#) needed to get your local chapter on track with budgets, membership dues, fundraising, vendor support, and chapter expenses.

[Join APA's Chapter Relations department](#) for this free 60-minute webinar, *Chapter Finances*, on Thursday, February 24, 2011, at Noon CT.

The special guest speaker will be the Greater Kansas City Chapter Immediate Past President and APA's 2010 Payroll Man of the Year, Billy Meyerkorth, CPP. Billy will assist you with the tools needed to understand the flow of revenue versus expenses within your chapter.

For more information or questions, contact APA's Chapter Relations department at chapterrelations@americanpayroll.org. Please note: RCH credits will not be awarded for this webinar.

2010 Study Groups and Statewide Meetings

[Study Group list](#)
[Statewide list](#)

[Study Group Registration Form](#)
[Statewide Registration Form](#)

Contact Us

For anything chapter-related, or for more information about the issues above, please contact the Chapter Relations Department at (210) 226-4600 or chapterrelations@americanpayroll.org.

VENDOR NEWS

GSS triVIN to Track Time With Journyx Timesheet



General Systems Solutions, a subsidiary of triVIN, has selected [JournyxTimesheet and Journyx ProjectXecute](#) for time-tracking and payroll functionality. GSS triVIN sought a tool for payroll, human resources, and time reporting, which led them to evaluate Journyx Timesheet. They were also interested in the continual improvement of their project management processes.

"Journyx ProjectXecute not only integrates with Microsoft Project Server, but helps us plan our resource allocation going forward. Journyx ProjectXecute provides increased visibility to management, showing that our resources are working on the right projects, for the right amount of time, and in the best way for the company," said Joe Quaratella, Chief Technology Officer, GSS triVIN.

Legiant Finds Success With Time and Attendance SaaS



[Legiant](#) announced the continued success of their software-as-a-service (SaaS) delivery model. Time and attendance SaaS allows organizations to utilize a complete time accounting system without hosting or owning the system itself. The Legiant time and attendance model features zero-footprint installation, automatic workflow notifications, and web-based solutions.

"We handle the heavy lifting by hosting Legiant Timecard at a secure, SAS 70 compliant data center and managing all of the support, upgrades and product enhancements," said Rod Crane, CTO of Legiant.

Kronos Expands Presence in India



[Kronos](#) said it plans to more than double the size of its workforce in India within the next 24 months. Kronos announced the opening of a new corporate facility in the iconic 3Cs Knowledge Boulevard IT Park in Noida. Kronos also operates offices in Bangalore and Mumbai.

"We are excited to welcome additional skilled Indian workers to join us on our quest to develop, sell, and service software that makes global workforces more productive," said Aron Ain, Kronos Chief Executive Officer.

Paychex Appoints New V.P. of Payroll Sales



[Paychex](#) announced the promotion of a veteran senior manager in its sales and marketing organization. Neil Rohrer has been named Vice President of Sales for Core Payroll in the Eastern United States. Rohrer most recently served as the company's director of marketing. Prior to that, he was director of international business development, guiding Paychex's expansion into Germany.

"Neil has a track record of success as a leader in our sales organization," said Martin Mucci, Paychex President and CEO.

NEW MEMBERS

APA Welcomes 503 New Members!

To use this [new member list](#), download the file to your computer and open the file. You should see a listing of states and Canada in the left-hand frame (the "Bookmarks" window). Simply click on the state you want and you will go to the proper page. If you do not see the Bookmarks window, click F5. This list can be printed on any printer.

To contact new members on this list: Use the APA's searchable online membership directory (for use by APA members only). The directory is really easy to use. Just log in to the Members Only page by using the login at the right. After you log in, click on Member Directory and you will be transported to the Member Search page.

BUYER'S GUIDES

Use these handy Adobe files to find the tools you need to accomplish your payroll goals. To access these Buyer's Guides, simply download the appropriate .pdf file to your computer and open it.

Featuring this month:

- [2011 Time & Attendance Systems Buyer's Guide](#)

These other Buyer's Guides are also available:

- [2010 Workforce Management Buyer's Guide](#)
- [2010 Paycard Providers Buyer's Guide](#)
- [2010 Software-as-a-Service \(SaaS\) Providers Buyer's Guide](#)
- [2010 Software Solutions Buyer's Guide](#)
- [2010 Yellow Pages Directory Listings for Vendors](#)
- [2010 Global Payroll Service Providers Buyer's Guide](#)
- [2010 Self-Service Solutions Buyer's Guide](#)
- [2010 Tax Filing Solutions Buyer's Guide](#)
- [2009 Paycard Providers](#)
- [2009 e-Payroll Providers](#)
- [2009 Payroll & HR Consulting Services](#)
- [2009 Outsourcing Options](#)

All Buyer's Guides can be downloaded. Use these handy Adobe files to find the tools you need to accomplish your payroll goals. To use these Buyer's Guides, download the appropriate .pdf file to your computer, and open the file.