



Software Solutions Buyer's Guide

- Interfaces with multiple databases
- Graphical user interface
- Automated multi-state tax filing
- 24-hour customer support
- Electronic federal tax filing
- Client/server deployable
- Fully integrated with HR
- Seamless interface with general ledger
- Employee self-service capable
- Automated new hire reporting
- Web-deployable
- 499 and fewer employees
- 500-5,000 employees
- 5,001-9,999 employees
- 10,000+ employees

FEATURES

IDEAL FOR COMPANIES WITH

ADP, Inc.

1 ADP Boulevard
Roseland, NJ 07068
973-974-5000
www.adp.com
request_info@adp.com



Organizations of all sizes trust ADP's proven expertise and technology for their employer needs- from recruitment to retirement- including payroll, tax, HR, talent management and benefits administration. **Contact: Corporate Marketing**

API Healthcare

1550 Innovation Way
Hartford, WI 53027
262-673-6815 • 262-673-2650
www.apihealthcare.com • sales@apihealthcare.com

API Healthcare's solutions optimize all aspects of human capital management including time/attendance, staffing/scheduling, patient classification, payroll/HR and business analytics helping organizations minimize labor costs, increase employee satisfaction and improve patient outcomes. **Contact: Mark McGuire, Vice President of Sales**

Attendance on Demand

23206 Commerce Dr., Suite 100, Farmington Hills, MI 48335
800-465-9980 • 248-476-3131
www.attendanceondemand.com
jasonm@attendanceondemand.com



Attendance on Demand is a web-hosted employee time and attendance service for secure, cost-effective labor management, scheduling, and reporting. Attendance on Demand Self-Service empowers employees and managers, on demand.

Contact: Jason McGovern

Business Software, Inc.

155 Technology Parkway, Suite 100
Norcross, GA 30092
770-449-3200 • 770-448-3208
www.bsi.com • info@bsi.com



Compliance solutions and industry-leading expert support provide clients with superior value. We leverage development ingenuity and regulatory expertise to automate tedious manual procedures thereby increasing payroll tax compliance efficiency.

Contact: Matthew Peck

CyberShift, Inc.

600 Parsippany Road
Parsippany, NJ 07054
973-364-0480 x3250 • 973-403-1696
www.cybershift.com
sales@cybershift.com



CyberShift's enterprise SaaS solutions include time and attendance, employee scheduling & optimization, travel & expense management, self-service functions, which help organizations optimize and manage employees, reduce costs and improve organizational processes. **Contact: CyberShift Sales**

Ingentra HR Services, Inc.

425 Oser Avenue
Hauppauge, NY 11788
631-391-3254
www.ingentra.com
sales@ingentra.com



Through a comprehensive suite of services and tools, Ingentra enables our clients to streamline their processes and maximize their budget, without compromising security, control or customer service. **Contact: Chris Kyrellidis**



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Other

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5,001-9,999 employees

10,000+ employees

FEATURES

IDEAL FOR COMPANIES WITH

Kronos Incorporated

297 Billerica Road
Chelmsford, MA 01824
800-225-1561
www.kronos.com
info@kronos.com



Kronos time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics solutions give organizations a competitive edge. We're proving workforce management doesn't have to be so hard. **Contact: Sales**

Legiant

108 Wild Basin Rd Suite 120, Austin, TX 78746
877-760-8463 • 512-329-8318
http://www.legiant.com/paytech • apainfo@legiant.com



Legiant is a leader in providing innovative time and attendance solutions that help organizations maximize the profitability and productivity of their workforce. Legiant Timecard will instantly improve payroll accuracy. **Contact: Sales**

LTtax, Inc.

10 West 33rd Street, Suite 1015
New York, NY 10001
212-643-1768 • 212-643-1766
payrolltax.com • info@lntax.com



LTtax*SQL - payroll withholding and unemployment taxes under your control. Easy-to-use software will track due dates, make payments, generate recaps, and keep you in compliance. It's good to be in control! **Contact: Uri Lemberger**

MasterTax, LLC

7150 E. Camelback Road, Suite 160
Scottsdale, AZ 85251
480-778-8700 • 480-778-8738
www.mastertax.net • emailus@mastertax.net

Designed specifically for companies with employees in multiple FEINs, state, and local taxing jurisdictions, MasterTax is the software solution that schedules, pays, balances, and files your payroll taxes. **Contact: Marketing**

NOVAtime Technology, Inc.

1255 Corporate Center Drive
Monterey Park, CA 91754
323-980-1858 • 323-980-1878
www.novatime.com
sales@novatime.net



NOVAtime Technology is a technology driven company focused on Workforce Management / Time and Attendance system offering best of breed solutions with proven integration into most HR/ERP/Payroll Systems. **Contact: Sales Department**

Optimum Solutions

210 25th Ave N STE 700
Nashville, TN 37203
615-329-2313 • 615-329-4448
www.optimum-solutions.com
shenderson@optimum-solutions.com



Optimum Solutions offers payroll, HR, and time & attendance software for Microsoft Windows .NET/SQL and IBM iSeries platforms. All applications share one master file employee database which eliminates maintaining multiple databases. **Contact: Scott Henderson**



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PDS

470 Norristown Road, Suite 202
Blue Bell, PA 19422
610-238-4600 • 610-238-4574
www.pdssoftware.com
gbrady@pdssoftware.com



Vista HRMS® is a web based Payroll/HRMS, Workflow and Self-Service solution utilizing the .NET framework on both SQLServer and Oracle databases, either On-Premise or Hosted for U.S. and Canadian organizations. **Contact: George Brady**

Spokane Computer Inc.

915 W Second Avenue, Suite 10
Spokane, WA 99201
866-440-5471, ext .2 • 509-624-0139
www.spokanecomputer.com
magfiler@spokanecomputer.com



MAG-FILER has been a provider of IRS 1099 and SSA W2 reporting for 23 PENALTY FREE years making it the "SECURE" choice in E-filing. **Contact: Carol Wall - Magfiler dept.**

StarGarden Software

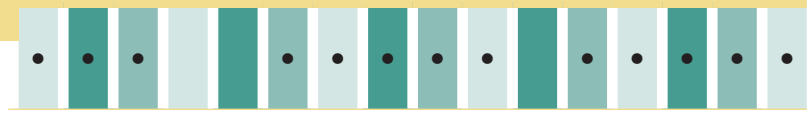
300-3665 Kingsway
Vancouver, BC V5R 5W2
604-451-0500 • 604-451-0578
www.stargarden.com • info@stargarden.com



StarGarden is a fully integrated web-based human resources, payroll and work planning solution designed to meet the needs of structured, position-based organizations with complex pay and benefit issues. **Contact: Marnie Larson**

TimeTrak Systems Inc.

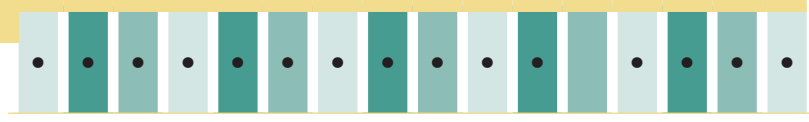
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Port Huron, MI 48060
888-484-6387 • 810-984-5518
www.timetrak.com
info@timetrak.com



TimeTrak offers time & attendance solutions for 50 to 5000+ employees, labor distribution, attendance policy automation and employee benefit tracking. Low risk money back guarantee. LAN, WAN & Web-Based Solutions Available. **Contact: Sales**

Ultimate Software

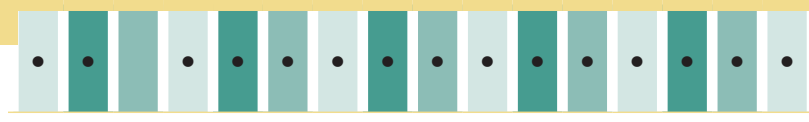
2000 Ultimate Way, Weston, FL 33326
800-432-1729 • 954-331-7300
www.ultimatesoftware.com
ultiproinfo@ultimatesoftware.com



Ultimate Software's UltiPro® provides unified, comprehensive HR, payroll, and talent management, including recruitment, onboarding, benefits management, payroll, performance and learning management, reporting, compensation planning, time/attendance, and manager/employee self-service. **Contact: Sales Information**

Unicorn HRO

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Florham Park, NJ 07932
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www.unicornhro.com • tdiassi@unicornhro.com



UnicornHRO specializes in fully-integrated benefits, payroll and human resources solutions, for companies with anywhere from 5 to 10,000 employees with a cost-effective and extremely timely method for managing the entire payroll and HR cycles. The solutions can be combined with UnicornHRO's outsource services. Please visit our website www.unicornhro.com. **Contact: Tim Diassi**