

APA APPROVED PROVIDER

July 3, 2008

PROVIDER	PROGRAM DATE APPROVAL VALID FOR/ THROUGH	PROGRAM/ COURSE/ TOPIC	APPROVED RCHs	COURSE CODE	
LORMAN EDUCATION SERVICES					
	February 28, 2008	Advanced Human Resource Audits - New York, NY	6	08LOR	026
	April 18, 2008	Advanced Issues in Payroll: Problem Solving and Beyond (seminar)	6.5	08LOR	031
	January 23, 2008	Advanced Workplace Investigations	6	08LOR	006
	January 23, 2008	Affirmative Action Compliance - Atlanta, GA	5.5	08LOR	010
	January 15, 2008	Affirmative Action Compliance - Birmingham, AL	5.5	08LOR	004
	January 24, 2008	Answers to "Top 10" Common Payroll Questions Teleconference	1.5	08LOR	019
	January 10, 2008	Assessing Your HR Policies and Practices: Compliance with State and Federal Employment – Las Vegas, NV	4.5	08LOR	016
	May 28, 2008	Benefits Audit - Lancaster, PA	6	08LOR	047
	April 10, 2008	Changes to Cafeteria Plans: What You Need to Prepare	1.5	08LOR	053
	April 10, 2008	Compliance Survival: COBRA, HIPAA and Privacy - Orlando, FL	6.5	08LOR	034
	June 10, 2008	Creating and Using a Salary Increase Matrix Teleconference	1.5	08LOR	054
	February 13, 2008	Disaster Recovery and Business Continuation Plans - No Longer Optional - Madison, WI	5.5	08LOR	023
	May 15, 2008	Developing a Pay-for-Performance Plan	1.5	08LOR	050
	May 16, 2008	Document Retention and Destruction	6.5	08LOR	058
	February 13, 2008	EEOC Compliance - Parsippany, NJ	5.5	08LOR	024
	January 23, 2008	EEOC Compliance - Tucson, AZ	6.5	08LOR	013
	February 8, 2008	Employee Discharge and Documentation - Albuquerque, NM	6	08LOR	008
	January 18, 2008	Employee Discharge and Documentation - Dayton, OH	6	08LOR	005
	January 8, 2008	Employee Discharge and Documentation - Rockford, IL	6.5	08LOR	014
	January 9, 2008	Employee vs. Independent Contractor: Making the Distinction - Hartford, CT	6	08LOR	002
	January 9, 2008	Employment Law From A to Z - Bellingham, WA	6	08LOR	015
	January 23, 2008	Employment Law From A to Z - Charleston, SC	6.5	08LOR	007
	January 31, 2008	Employment Law From A to Z - Monterey, CA	6.5	08LOR	022
	August 14, 2008	Employment Law From A to Z - Reno, NV	6	08LOR	057
	April 11, 2008	Extreme Caution Advised: Dealing With Federal State Laws Regulating Pre-Employment Screening and Safe Hiring	6	08LOR	039
	April 4, 2008	Fully Funded vs. Self Funded Health Benefits - Austin, TX	5	08LOR	030
	June 18, 2008	Health and Welfare Plan Record Retention and Document Disclosures (teleconference)	1.5	08LOR	061
	July 15, 2008	Handling Federal Garnishments from Receipt to Termination (teleconference)	1.5	08LOR	056
	January 25, 2008	Health Insurance Boot Camp - Seattle, WA	6.5	08LOR	020
	February 22, 2008	Hiring Issues - Little Rock, AR	6.5	08LOR	025
	June 12, 2008	Hiring to Separation: A "Soup to Nuts" Guide	6	08LOR	051
	March 19, 2008	How to Legally Handle Travel Pay (teleconference)	1.5	08LOR	035

	May 6, 2008	Human Resource Fundamentals- Boston, MA	3.5	08LOR	042
	May 7, 2008	Human Resource Fundamentals - Boston, MA	4	08LOR	043
	May 15, 2008	Human Resource Fundamentals - White Plains, NY	6	08LOR	045
	May 16, 2008	Human Resource Fundamentals - White Plains, NY	4	08LOR	046
	December 4 - 5, 2008	Human Resource Fundamentals - Phoenix, AZ	12	08LOR	066
	April 11, 2008	Human Resource Audits - Cleveland, OH	6	08LOR	036
	January 30, 2008	Immigration Compliance and Enforcement: A New Era for Employer Liability - Orlando, FL	6	08LOR	021
	January 16, 2008	Immigration Law and Employer Compliance - Chicago, IL	6	08LOR	017
	January 9, 2008	Immigration Law and Employer Compliance - Dallas, TX	6	08LOR	009
	March 19, 2008	Immigration Law and Employer Compliance - Raleigh, NC	6	08LOR	028
	February 26, 2008	Intermittent Leave Under FMLA (teleconference)	1.5	08LOR	044
	October 8, 2008	IRS Form 1099 Reporting: What You Need to Know - Sacramento, CA	6.5	08LOR	064
	March 27, 2008	Leaves of Absence - Honolulu, HI	5.5	08LOR	029
	February 11, 2008	Managing Absenteeism and Presenteeism - Arlington, VA	6	08LOR	049
	February 11, 2008	Payroll Compliance Audit - Oklahoma City, OK	6.5	08LOR	048
	April 9, 2008	Payroll Fundamentals: Basic Principles to Help You Manage the Payroll Process - Athens, GA	6.5	08LOR	033
	August 20, 2008	Payroll Recordkeeping: What You Need to Know to Be in Compliance in an Era of Exploding FLSA Litigation (teleconference)	1.5	08LOR	063
	March 14, 2008	Payroll Tax Update (teleconference)	1.5	08LOR	037
	January 25, 2008	State and Federal Personnel Laws - Bakersfield, CA	5	08LOR	011
	January 25, 2008	Technology In The Workplace - Fayetteville, AR	6.5	08LOR	045
	June 3, 2008	Telecommuting: The Next Wave of Wage and Hour Litigation (teleconference)	1.5	08LOR	062
	April 16, 2008	The Complete Payroll Process - Albuquerque, NM	6.5	08LOR	038
	May 20, 2008	The Nuts and Bolts of Payroll Taxes	6	08LOR	052
	January 10, 2008	Time Off: State and Federal Laws on Employee Leave, Vacations and Holidays - Bridgeport, CT	6.5	08LOR	001
	January 10, 2008	Time Off: State and Federal Laws on Employee Leave, Vacations and Holidays - St. Louis, MO	6.5	08LOR	003
	January 10, 2008	Training for Supervisors: How to Limit Liability for Employment Issues - San Francisco, CA	6.5	08LOR	012
	October 8, 2008	Understanding and Complying With the Ever-Changing Employment and Labor Laws - Fort Lauderdale, FL	6.5	08LOR	065
	August 11, 2008	Using Payroll Audits to Detect Errors and Fraud (teleconference)	1.5	08LOR	060
	July 24, 2008	Variable Pay Programs	6	08LOR	059
	August 6, 2008	Wage and Hour Fundamentals: Avoiding Litigation By Managing Compensation	6	08LOR	055
	April 11, 2008	Wage and Hour and Self Auditing for Legal Compliance - White Plains, NY	6.5	08LOR	032
	February 8, 2008	When Wages are Not FICA Wages	1.5	08LOR	027