

**APA APPROVED PROVIDER**

**April 23, 2008**

<b>PROVIDER</b>	<b>PROGRAM DATE APPROVAL VALID FOR/ THROUGH</b>	<b>PROGRAM/ COURSE/ TOPIC</b>	<b>APPROVED RCHs</b>	<b>COURSE CODE</b>	
<b>ADP University</b>					
<b>Employees Only</b>					
	Various Dates Through December 31, 2008	Behavioral Based Interviewing (instructor-led)	7	08ADPU	001
	Various Dates Through December 31, 2008	Better Writing for Leaders (instructor-led)	7	08ADPU	002
	Various Dates Through December 31, 2008	Building Talent Level 200 (instructor-led)	12	08ADPU	003
	Various Dates Through December 31, 2008	Building Talent Level 400 (instructor-led)	12	08ADPU	004
	Various Dates Through December 31, 2008	Business Accumen (instructor-led)	7	08ADPU	005
	Various Dates Through December 31, 2008	Coaching Level 200 (instructor-led)	12	08ADPU	006
	Various Dates Through December 31, 2008	Creating High Performing Organizations Level 200 (instructor-led)	12	08ADPU	007
	Various Dates Through December 31, 2008	Crucial Conversations (instructor-led)	12	08ADPU	008
	Various Dates Through December 31, 2008	Facilitation Skills (instructor-led)	12	08ADPU	009
	Various Dates Through December 31, 2008	Focus ( instructor-led & web-based)	7.5	08ADPU	010
	Various Dates Through December 31, 2008	Four Disciplines of Execution (instructor-led)	12	08ADPU	011
	Various Dates Through December 31, 2008	Fundamentals of Management (instructor-led)	12	08ADPU	012
	Various Dates Through December 31, 2008	Influential Leadership (instructor-led)	3.5	08ADPU	013
	Various Dates Through December 31, 2008	Innovation for Results Level 300 (instructor-led)	12	08ADPU	014
	Various Dates Through December 31, 2008	Leader as Coach (instructor-led)	12	08ADPU	015
	Various Dates Through December 31, 2008	Leadership Level 200 (instructor-led)	12	08ADPU	016
	Various Dates Through December 31, 2008	Leaders Who Listen (instructor-led)	7	08ADPU	017
	Various Dates Through December 31, 2008	Leading Change Level 200 (instructor-led)	7	08ADPU	018
	Various Dates Through December 31, 2008	Leading Virtual Teams (instructor-led)	7	08ADPU	019
	Various Dates Through December 31, 2008	Leading Virtual Teams (web-based)	5	08ADPU	020
	Various Dates Through December 31, 2008	Management of the Service Profit Chain Level (instructor-led)	12	08ADPU	021
	Various Dates Through December 31, 2008	Negotiation: Winning on Relationships and Results (instructor-led & web-based)	13	08ADPU	022
	Various Dates Through December 31, 2008	Preparing for Leadership (instructor-led)	7	08ADPU	023
	Various Dates Through December 31, 2008	Preparing for Leadership (web-based)	4.5	08ADPU	024
	Various Dates Through December 31, 2008	Presenting and Persuading Level 200 (instructor-led)	12	08ADPU	025

	Various Dates Through December 31, 2008	Presenting and Persuading Level 400 (instructor-led)	10	08ADPU	026
	Various Dates Through December 31, 2008	Professional Writing Skills (web-based)	4.5	08ADPU	034
	Various Dates Through December 31, 2008	Project Management Level 200 (instructor-led)	12	08ADPU	027
	Various Dates Through December 31, 2008	Project Management Level 300 (instructor-led)	80	08ADPU	028
	Various Dates Through December 31, 2008	Seven Habits (instructor-led)	14	08ADPU	029
	Various Dates Through December 31, 2008	Situational Leadership (instructor-led & web-based)	10.5	08ADPU	030
	Various Dates Through December 31, 2008	Strategic Business Management Level 200 - (instructor-led)	7	08ADPU	031
	Various Dates Through December 31, 2008	Strategic Business Management Level 300 - (instructor-led)	12	08ADPU	032
	Various Dates Through December 31, 2008	Targeted Selection (instructor-led & web-based)	14.5	08ADPU	033