

Workforce Management Buyer's Guide



1. 1099 Tax Forms
2. Accruals
3. Automated Data Migration (Archiving, Purging, Promoting Configuration)
4. Automated Workflow and Document/Task Routing
5. Benefits Management
6. Built-in Testing Environment
7. Cloud Storage
8. Cloud-Based Disbursements
9. Earned Wage Access (EWA)
10. Employee and Manager Self-Service
11. Industry-Specific Intelligent Scheduling
12. Labor Budgeting/Cost Analysis/Forecasting
13. Labor Distributing (Accounting)
14. Leave Management (FMLA & Paid Sick Leave)
15. Mobile Employee and Mobile Manager Self-Service
16. Mobile Time Collection
17. Onboarding/Applicant Tracking
18. Online Pay Statements
19. On-Premises Paycards
20. Reporting Tools/Ad Hoc Filtering
21. SaaS Staffing Needs Assessment Tools
22. Tax Forms (W-2, ACA Documents, etc.)
23. Telephony (IVR Data Collection)
24. Time & Attendance Training and Development Tools
25. Fewer than 1,000 Employees
26. Between 1,000-4,999 Employees
27. More than 5,000 Employees
28. Multi-State Global

FEATURES

IDEAL FOR COMPANIES WITH:

- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|----|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. | 15. | 16. | 17. | 18. | 19. | 20. | 21. | 22. | 23. | 24. | 25. | 26. | 27. | 28. | 1. | 2. | 3. | 4. | 5. |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|----|

ADP

2088 Wood Trl. NW
Atlanta, GA 30318
404-780-2463

www.adp.com/smartcompliance
heather.shankwiler@adp.com

ADP SmartCompliance assists employers with reducing the burden, complexity, and risk of post-payroll regulations and compliance activities for employment tax, tax credits, ACA/health compliance reporting, wage garnishments, wage payments, unemployment claims, and employment verification.

Contact: Heather Shankwiler



- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. | 15. | 16. | 17. | 18. | 19. | 20. | 21. | 22. | 23. | 24. | 25. | 26. | 27. | 28. | 2. | 3. | 4. | 5. |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|

Alight Solutions

4 Overlook Point, Ste. 40P
Lincolnshire, IL 60069
866-553-2582

www.alight.com
people.solutions@alight.com

Alight, a trusted leader in cloud-based human capital solutions for more than 25 years, empowers companies to enhance benefits, payroll, and HR operations. Our expertise leverages innovation and technology to streamline payroll, enhance accuracy, reduce compliance risks, and implement advanced workforce management tools for a seamless, efficient experience.

Contact: Sales Team



- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. | 15. | 16. | 17. | 18. | 19. | 20. | 21. | 22. | 23. | 24. | 25. | 26. | 27. | 28. | 2. | 3. | 4. | 5. |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|

Immedis, A UKG Company

485F Route 1 South, Ste., 220
Iselin, NJ 08830
212-239-2625

www.immedis.com
marketing@immedis.com

Immedis, A UKG Company, is the global leader in consolidated multi-country payroll solutions. Processing payroll in more than 150 countries, the Immedis platform provides a unified view of multi-country payroll operations, real-time data analytics, and advanced reporting capability, while ensuring legislative compliance and data security. Immedis deep integration capabilities with HCM and finance providers dramatically simplifies multi-country payroll obligations.

Contact: marketing@immedis.com



- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. | 15. | 16. | 17. | 18. | 19. | 20. | 21. | 22. | 23. | 24. | 25. | 26. | 27. | 28. | 1. | 2. | 3. | 4. |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|

rapid!

144 W. 7th St., Ste. 240
Austin, TX 78701
888-828-2270

www.rapidpaycard.com
sales@rapidpaycard.com

The rapid! platform serves today's overworked payroll departments. The combination of rapid! PayCard, OnDemand, and Disbursements enables employees to choose HOW and WHEN they get paid without added employer costs.

Contact: Sales





1. 1099 Tax Forms
2. Accruals
3. Automated Data Migration (Archiving, Purgng, Promoting Configuration)
4. Automated Workflow and Document/Task Routing
5. Benefits Management
6. Built-in Testing Environment
7. Cloud Storage
8. Cloud-Based
9. Disbursements
10. Earned Wage Access (EWA)
11. Employee and Manager Self-Service
12. Industry-Specific Intelligent Scheduling
13. Labor Budgeting/Cost Analysis/Forecasting
14. Labor Distributing (Accounting)
15. Leave Management (FMLA & Paid Sick Leave)
16. Mobile Employee and Mobile Manager Self-Service
17. Mobile Time Collection
18. Onboarding/Applicant Tracking
19. Online Pay Statements
20. On-Premises
21. Paycards
22. Reporting Tools/Ad Hoc Filtering
23. SaaS
24. Staffing Needs Assessment Tools
25. Tax Forms (W-2, ACA Documents, etc.)
26. Telephony (IVR Data Collection)
27. Time & Attendance
28. Training and Development Tools

FEATURES

IDEAL FOR COMPANIES WITH:

- | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|--|----|----|----|--|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|--|-----|-----|-----|----|----|----|----|----|
| 2. | 3. | | 6. | 7. | 8. | | 11. | 12. | 13. | 14. | 15. | 16. | 17. | | 20. | 22. | 23. | 24. | | 26. | 27. | 28. | 1. | 2. | 3. | 4. | 5. |
|----|----|--|----|----|----|--|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|--|-----|-----|-----|----|----|----|----|----|

Tracy Inc.

230 32nd St. SE
 Grand Rapids, MI 49548
 616-241-1661
www.tracyinc.com
scottm@tracyinc.com

UltraTime Enterprise is a web-based labor management software suite from Tracy, Inc., featuring scheduling, exception tracking, benefits accrual, multiple-position tracking, and self-service. This premier time and attendance solution gives you the edge in today's market.

Contact: Scott Mowery



- | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|----|
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. | 10. | 11. | 12. | 13. | 14. | 15. | 16. | 17. | 18. | 19. | 20. | 21. | 22. | 23. | 24. | 25. | 26. | 27. | 28. | 1. | 2. | 3. | 4. | 5. |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|----|

UKG

900 Chelmsford St.
 Lowell, MA 01851
 800-225-1561
www.ukg.com/solutions/payroll

UKG delivers HCM, payroll, HR service delivery, and workforce management solutions to drive better business outcomes, improve HR effectiveness, and create a more connected experience for everyone.

Contact: UKG Sales Teams



Look for these remaining 2023 Buyer's Guides and Directories:

November: HRIS Buyer's Guide

December: Payroll Solutions Directory