



**Alight Solutions**  
866-553-2582  
[www.alight.com](http://www.alight.com)

Harmonize your payroll operations with Alight Payroll. Whether you're looking for single country or global support, we have the technology, services, and expertise to improve your business outcomes providing a single, end-to-end digital experience to optimize costs, uncover trends, and make better informed decisions.

- Feature 1:** End-to-end payroll processing
- Feature 2:** Global payroll, available in 180+ countries
- Feature 3:** Anomaly detection powered by AI
- Feature 4:** Compliant, scalable, and flexible solutions
- Feature 5:** Industry-leading technology to harmonize payroll globally



**Branch**  
612-601-1122  
[www.branchapp.com](http://www.branchapp.com)

Branch is the leading workforce payments platform that accelerates payments and empowers working Americans. Businesses turn to Branch to provide workers fast and easy access to pay at no cost.

- Feature 1:** The Branch Wallet allows users to store and transfer funds
- Feature 2:** Instant debit cards allow workers to get paid on day one
- Feature 3:** Employees can manage their own payroll advances
- Feature 4:** Seamless integrations with your existing payroll system
- Feature 5:** No need for outdated processes like cash or paper checks



**Business Software, Inc.**  
833-731-2524  
[www.bsi.com](http://www.bsi.com)

BSI is a leading provider of U.S. payroll tax profile, tax calculation, tax filing, Forms W-4, year-end, and wage attachment solutions. Leveraging more than 40 years of experience, BSI offers the most comprehensive and complete solutions in the industry.

- Feature 1:** Powerful solutions that reduce manual payroll tasks
- Feature 2:** Enables compliance with federal, state, local, and territory regulatory changes
- Feature 3:** Our SaaS solutions eliminate your maintenance for software updates
- Feature 4:** Provides unrivaled support that delivers exceptional value for customers
- Feature 5:** Integrates with many payroll systems



**GCE Payroll Advisers Inc.**  
438-233-0638  
[www.payrolladvisers.com](http://www.payrolladvisers.com)

We do payroll anytime, anywhere, worldwide, and beyond with our own global payroll calculator.

- Feature 1:** Global payroll
- Feature 2:** Employment of record
- Feature 3:** Business payroll process outsourcing
- Feature 4:** Professional employer organization
- Feature 5:** Recruitment and human resources

## globalpayments

Global Payments  
800-421-5613

[www.globalpayments.com/  
employers/employee-payments](http://www.globalpayments.com/employers/employee-payments)

Global Payments is an all-in-one payroll, HR solutions, and employee payments partner. We provide companies with innovative tools, including earned wage access (EWA), digital tip solutions, paycards, and incentive/disbursement programs.

- Feature 1:** Earned wage access (EWA)
- Feature 2:** Tip solutions to automate the tip-out process
- Feature 3:** Payroll options including prepaid cards and programs
- Feature 4:** Employee/Manager online self-service
- Feature 5:** Mobile/remote access

## instant

Instant Financial  
[www.instant.co](http://www.instant.co)

Instant offers the industry's leading and most comprehensive employee pay platform, giving you the ability to pay your employees how they want, when they want, and where they want alongside your existing payroll systems, and free of fees.

- Feature 1:** Seamless integration with your existing payroll systems
- Feature 2:** No fees to you or your employees
- Feature 3:** Earned wage access (EWA), electronic tips, paycard, and more
- Feature 4:** Secure and compliant in all 50 states
- Feature 5:** Proven to improve employee turnover and retention metrics



MERCANS

Mercans  
877-637-2267  
[www.mercans.com](http://www.mercans.com)

Mercans' HR Blizz is a cloud-based payroll SaaS suite to automate global payroll processes. It enables SMBs and enterprise businesses to manage payrolls across 160 countries.

- Feature 1:** Built-in labor law and tax compliance
- Feature 2:** Build your reports and access global payroll data instantly
- Feature 3:** Automated integrations, combined with the power of ML
- Feature 4:** Seamless and pre-configured in- and outbound interfaces
- Feature 5:** Intuitive admin console for full visibility and control



PDS  
800-243-8737  
[www.pdssoftware.com](http://www.pdssoftware.com)

Vista Payroll strikes the perfect balance with its high-performance capabilities and design efficiency. You can process large volumes of data within tight time constraints, whether U.S., Canadian, or Caribbean.

- Feature 1:** Time collection, calendars, and auto-pay generation
- Feature 2:** U.S. federal, state, and local tax reporting
- Feature 3:** Canadian federal and provincial reporting
- Feature 4:** Self-service access to paycheck history, W-2s, and 1095-Cs
- Feature 5:** Effective-dated tax processing and tax maintenance service